

STEP ONE: If you suspect an ethics or compliance concern, share it with a supervisor or the EthicsPoint Hotline. It's okay if you don't have all the details. Share as much information as you can.



STEP TWO: When you use the EthicsPoint Hotline, you can choose to call or submit an online report. You may choose to remain anonymous.

To report using your mobile phone, scan the QR code with your device:



STEP THREE: When your report is received, it will be routed to the applicable department for review. If appropriate, an investigation team will be assigned.

STEP FOUR: The investigation team gathers evidence and interviews those who may have information. If you make your report anonymously through the EthicsPoint Hotline, you'll receive a report key. The investigation team may leave a request for additional information in the report, so be sure to check back using the key.



STEP FIVE: Appropriate action is taken. Because the investigation is confidential, you may not know that an investigation has been started or the ultimate outcome of any investigation.



STEP SIX: We do not condone retaliation. UNM and UNM Health do not tolerate retaliation against anyone who reports a concern in good faith or who cooperates with an investigation. This policy is reinforced with everyone involved.

Speak up if you experience or witness retaliation.