

QVC Group Privacy Notice

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QVC Group (EEA and UK) Whistleblowing Privacy Notice

June 2025

Background

At QVC Group, Inc. ("QVCG" or "we"), we are committed to protecting the privacy, confidentiality, and security of your ("You" or "Your") personal data. This Team Member Supplemental Privacy Notice (hereinafter "Privacy Notice") explains what personal data we will hold about you, how we collect, process, use it, and how we share information about you in the context of internal investigations conducted by the Ethics team and related to potential policies and applicable laws breaches communicated via channels made available by QVCG, including the whistleblowing hotline. We are required to notify you of this information, under EU/UK data protection legislation. Please ensure that you read this Privacy Notice and any other similar notice we provide to you from time to time when we collect or process personal data about you. When this Privacy Notice uses the term "Affiliates", that means the companies that directly or indirectly owned by QVCG, including QVC, Inc., HSN, Inc.

Please note that this Privacy Notice is in addition to the Team Member privacy notice provided to you before starting work at a QVCG Company, in particular with regard to processing of your personal data in the context of internal investigations.

Other Laws and Processes

Where QVCG's use of personal data is limited by local laws (including employment law) or where QVCG's use of personal data is subject to other mandatory processes (for example, works councils), then this Privacy Notice is subject to those other relevant laws and processes.

Controller and Data Protection Officer

QVCG and its Affiliates indicated in the table below are considered each, separately, "Data Controllers" and they may collect and use certain information about you in the context of internal investigations conducted by the Ethics team. When this Privacy Notice mention "QVC", this means QVC, Inc. and the respective affiliate operating in the market where you are currently working.

Data Controller		Data Protection Officer ("DPO")	
QVC USA	QVC Inc., 1200 Wilson Drive, West Chester, Pennsylvania 19380, USA	Jeffrey God - privacy.statement@qvc.com	
HSN	QVC Inc., 1200 Wilson Drive, West Chester, Pennsylvania 19380, USA	Jeffrey God - privacy.statement@qvc.com	



QVC Italy	QVC Italia S.r.l., Via Guzzina 18, Brugherio, (MB), Italy	Jeffrey God - <u>italy.privacy@qvc.com</u>
QVC Group Poland	QVC Group Global Business Services Sp. z o.o, Kraków, 30-552 at Wlelicka 30.	Jeffrey God - <u>DPOUK@qvc.com</u>
QVC Germany	QVC Handel S.à rl & Co. KG Plockstr. 30, 40221 Düsseldorf Deutschland	Prof. Thorsten B. Behling - Konzerndatenschutzbeauftragter@ QVC.com; BUSE Rechtsanwälte Steuerberater, Partnerschaftsgesellschaft mbB, Berliner Allee 41, 40212 Düsseldorf
QVC UK	QVC UK, Building 8, Chiswick Park, 566 Chiswick High Road, London W4 5XU, United Kingdom	Jeffrey God - <u>DPOUK@qvc.com</u>

For more information on how QVC conducts internal investigations, please contact the People Team or Legal team in your local market. For questions regarding this Privacy Notice, please contact the DPO or the Legal team operating in your market.

You may contact the relevant Data Protection Officer if you have questions about QVC's use of your personal data. The collection and processing of personal data when you act as a QVC's customer is regulated by the Privacy Policy found on the relevant customer-facing website.

About the Information We Collect

As a part of the reports received as well as the internal investigation process, QVC may process the following types of personal data for its team members and reported subjects. Typically, categories of personal data in scope are:

- Contact information, such as first name, last name, business address, business telephone number, business email address, etc.
- Communications data, such as content data of emails, instant messages, etc.
- Location data such as place of work and where the reported subjected is located.
- Financial data related to credit card work related expense report and receipts.
- Benefits and compensation related data, such as medical plans, pension plans, etc.
- QVCG work related data, such as employee personnel file and other QRG work data.

Please note that considering the nature of the process, it also possible that QVC collects personal data related to the reported subject or other individuals (typically: contact data, role, opinions, etc.).



QVC does not collect special categories of personal data by default during its internal investigations. However, such special categories of personal data may be voluntarily disclosed to QVC's and its Affiliates' employees (and other data subjects) when reporting a potential violation, misconduct or may be disclosed during the investigation. There may be circumstances where the processing is necessary for reasons of substantial public interest, on the basis of United Kingdom or EU Member State law or when it is necessary for the establishment, exercise or defence of legal claims or whenever courts are acting in their judicial capacity. In all cases, special categories of personal data will only be collected, processed and transferred, including outside the European Economic Area ("EEA") and the United Kingdom, in accordance with the applicable laws.

Data on prospective litigation and alternative dispute resolution, including reports of illicit activities processed in case of misconduct reports may be collected by QVC if connected to the report. As a result, please note that criminal offence data may be collected and processed in case of reported misconducts regarding violation of the law (e.g., fraud). Your personal data may be provided by you directly or by other individuals (including Team Members, candidates, suppliers, consultants, and other individuals submitting a report).

How We Collect and Use the Information

QVC collects information from its IT systems and directly from individuals (in case of interviews and/or information received via the compliance line and whistle-blower hotline) including Team Members. We limit the personal data we process to what is relevant for the purposes of a particular project and do not use it for purposes that conflict with how it was collected or authorised to be used.

Legal basis

QVC and its Affiliates operating in the EU / UK markets have identified the compliance with a legal obligation as well as the legitimate interest (where applicable in absence of a specific law provisions regulating the processing activity) as the legal basis for the processing of personal data during investigations on reported concerns. The legitimate interest is to ensure compliance in line with principles and guidance from applicable laws and internal policies.

In certain circumstances and only if strictly necessary in connection with the report, we may process personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation. QVC and its Affiliates will process such data, only when allowed under applicable laws, in order to; (i) carrying out the obligations and exercising specific rights of QVC or of the data subject in the field of employment and social security and social protection law in so far as it is authorised by Union or Member State law or a collective agreement pursuant to Member State law (or United Kingdom law) providing for appropriate safeguards for the fundamental rights and the interests of the data subject; (ii) comply with a legal obligation or (iii) when it is necessary for the establishment, exercise or defence of legal claims or whenever courts are acting in their judicial capacity.



We seek to ensure that our information collection and processing is always proportionate. The provision of personal data is voluntary, however, all team members who are in any way involved in an investigation must cooperate during the course of the investigation and provide information where required. This duty of cooperation does not restrict any rights that exist under national or local regulations, or other applicable legal provisions.

How We May Share the Information

QVC may share personal data with service providers and Affiliates during internal investigations, as described above. Your personal data may be disclosed to third party service providers or Affiliates only to start, conduct and complete the internal investigation. In particular, we use a service provider for the platform called "Navex" which is used for managing reports regarding potential breaches of applicable laws and internal policies. This service provider has been appointed as Data Processor and may use other service providers for the provision of the services.

Depending on the reported concern, this may be shared also with law firms, external consultant and competent authorities.

If you have questions on how QVC shares your personal data with service providers and its Affiliates, as well as their privacy role, you may contact your local EU / UK Legal team or the DPO. Team Members working in the internal investigation process have received dedicated instructions from QVC.

Trans-Border Data Transfers

In the context of internal investigations, personal Data are processed outside the EEA and the United Kingdom. In particular, personal data collected during internal investigations are subject to internal transfers between QVC and Affiliates (please note that the Ethics Team operates globally). The transfer will happen using electronic instruments and via phone, when you decide to use such mean.

QVC and Affiliates operate in many countries around the world, including the United States (where there are certain centralized functions), European Economic Area (EEA), the United Kingdom, and Japan. In addition, service providers of QVC and Affiliates may also be located in countries outside the EEA and the United Kingdom. These transfers are necessary for ensuring support, maintenance, administration, oversite, or hosting services related to the internal investigation(s). These countries may include countries that have not received an adequacy decision by the European Commission and/or the competent UK Government Authority. Any transfer of personal data to QVC, Affiliates or service providers is covered by EU Standard Contractual Clauses (including UK additional provisions where applicable) or another appropriate transfer mechanism to ensure that Team Member personal data (as well as personal data pertain to other individuals) are processed in compliance with applicable data protection laws. You may contact your local EU / UK legal department or the DPO if you have questions about transfer mechanisms.

Where restricted, sensitive personal data types will not be transferred outside of your country. Personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, health, sexual orientation, sex life, trade union membership and genetic and biometric data are



subject to special protection and considered by EU / UK privacy law to be "sensitive personal data".

How Long We Keep Your Information

As a general rule, personal Data will be kept no longer than required by QRG Data Retention Policy (QVC US HSN & QI Retention Schedule), unless required by law, and personal data will be deleted or anonymized as required by applicable law. In addition, data may be deleted earlier in accordance with specific software policies, Employee Representation bodies, or service providers agreements. If destroying or erasing your personal data is not mandatory by law, we may make it anonymous such that it cannot be associated with or tracked back to you.

Please note that your personal data is deleted promptly if a reported concern is considered groundless or when these are not deemed to be useful for managing the specific report received (usually these data are deleted at the maximum within two (2) months of completion of the investigation of the facts alleged in the report). Such periods may be different when legal proceedings or disciplinary measures are initiated against the incriminated person or the whistle-blower in cases of false or slanderous declaration. In such cases, personal data are kept until the conclusion of these proceedings and the period allowed for any appeal. Finally, any national rules relating to archiving of data in QVC remain applicable.

How We Protect Your Personal Data

QVC and its Affiliates maintains security measures to protect personal data from loss, misuse, unauthorised access, disclosure, alteration, or destruction taking due account of the nature of the data and the risks involved in the processing.

Your Rights

You have a number of rights in relation to our handling of your data. These include the following:

- Access: you are entitled to ask us if we are processing your information and, if we are, you can request access to your personal data (commonly known as a "data subject access request" or DSAR in short). This enables you to receive information regarding the personal data we hold about you and to check that we are lawfully processing it.
- **Correction:** you are entitled to request that any incomplete or inaccurate personal data we hold about you is corrected.
- Erasure: you are entitled to ask us to delete or remove personal data in certain circumstances (e.g., if you withdrew your consent to process your personal data for specified therein purposes). There are also certain occasions where we may refuse a request for erasure, for example, where the personal data is required for compliance with laws and regulations, with our obligations under our contract and for other legal reasons such as in connection with claims.
- Restriction: you are entitled to ask us to suspend the processing of certain of your personal



data about you, for example if you want us to establish its accuracy or the reason for processing it.

- Transfer: you may request the transfer of certain of your personal data to another party.
- **Objection**: where we are processing your personal data based on a legitimate interest (or those of a third party) you may object to processing on this ground. However, we may be entitled to continue processing your information based on our legitimate interests.
- Automated decisions: you may object to any automated decision made about you where
 this has a legal or similar significant effect and ask for it to be reconsidered.
- **Right to withdraw consent:** in the limited circumstances where you may have provided your consent to the collection and processing of your personal data for a specific purpose, you have the right to withdraw your consent for that specific processing at any time. The withdrawal only applies to any future processing not what we have done in the past. To withdraw your consent, please contact the appropriate DPOs at the contact details specified above.

With regard to the processing referred in this Privacy Notice, please note that the exercise of your rights might be subject to limitations, if necessary, in order to protect the confidentiality of the report as well as the identity of the reporting individual.

We hope that the local legal department or the DPO can resolve any query or concern you raise about our use of your personal data. In the event you have a complaint about violations of your data protection rights, or if you are not satisfied with the results of review, complaint and appeal procedures within QVC, you can also lodge a complaint with the competent supervisory authority. QVC has committed to cooperate in investigations by and to comply with the advice of competent EU/UK authorities in such case.

How to Contact Us

If you have questions about the Privacy Notice or the use of data that has not received adequate explanations, you can contact your market's Data Protection Officer or contact at the contact details specified above.

Changes to the Privacy Notice

We seek to ensure that our personal data collection and processing is always proportionate. We will notify you of any changes to this Privacy Notice or to the purposes for which we collect and process personal data.



California Whistleblowing Privacy Notice

Introduction

This notice is being provided to you in connection with the California Consumer Privacy Act (or CCPA). This notice describes the purposes for which QVC Group (or "QVCG") uses personal information and the kinds of personal information that QVCG may collect and use about California residents who may apply for employment.

QVCG is a group of companies that are owned by QVC Group, Inc. Companies in the QVC Group include HSN, QVC, Cornerstone Brands and any other company that may become affiliated with QVCG in the future. QVCG companies use personal information in connection with participation in the QVCG Group and in connection with QVCG direct and indirect parent companies.

Purpose for Using Personal Information

QVCG uses personal information in the context of internal investigations conducted by the Ethics team related to potential policies and applicable laws breaches communicated via channels made available by QVCG, including the whistleblowing hotline.

Personal Information Collected and Used

QVC may process the following types of personal information for its team members, reporting and reported subjects:

- **Identifiers** such as a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, social security number, driver's license number, passport number, or other similar identifiers.
- Personal information records such as name, signature, social security number, physical
 characteristics or description, address, telephone number, passport number, driver's
 license or state identification card number, insurance policy number, education,
 employment history.
- Characteristics of protected classifications under California or federal law, such as race; color; national origin; religion; sex (including pregnancy, childbirth, and related medical conditions); physical or mental disability; age; citizenship status; marital status; sexual orientation; gender identity and gender expression; medical condition; military or veteran status; victim of domestic violence, assault, or stalking.
- Commercial information, such as records of personal property, products or services



purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.

- **Internet or other electronic network activity** information, such as browsing history, search history, and information regarding a team member's interaction with an internet website application, or advertisement.
- Geolocation data.
- Audio, electronic, visual, thermal, olfactory, or similar information.
- Professional or employment-related information.
- **Education information**, such as information that is not publicly available personally identifiable information as defined in the Family Educational Rights and Privacy Act (20 U.S.C. Sec. 1232g; 34 C.F.R. Part 99).
- Sensitive personal information, such as social security, driver's license, state identification card, or passport number; account log-in, financial account, debit card, or credit card number in combination with any required security or access code, password, or credentials allowing access to an account; precise geolocation; racial or ethnic origin, religious or philosophical beliefs; personal information collected and analyzed concerning health; personal information collected and analyzed concerning sexual orientation.
- **Inferences** drawn from any of the categories above.

Sources of Personal Data

We collect Personal Data from different sources, including:

- Personal Data we collect from you. We collect personal information that you provide
 directly to us when using our reporting channels and during the investigation. The
 categories of personal information we collect from these types of sources may include any
 category of personal information listed above.
- Personal information we collect from other people. We collect some personal information
 from other people such as when an individual is interviewed during an investigation and
 provides information about another individuals. The categories of personal information we
 collect from these types of sources may include any category of personal information listed
 above.
- Personal Data we create. We create some personal information when you use our systems
 or equipment, when you work in our locations, or in the operation of our business. This
 information can be collected as a part of the investigation process. The categories of



personal information we collect from these types of sources may include electronic network activity information.

Personal Data we collect from other companies. We may collect personal information from
other companies depending on the case under investigation. The categories of personal
information we collect from these types of sources may include any category of personal
information listed above.

Disclosures of Personal Information

We disclose personal information to service providers, contractors, and third parties in support of our internal investigations process.

How Long We Keep Your Information

Personal Information will be kept no longer than required by a Record Retention policy, unless required by law, and personal information will be deleted or anonymized as required by applicable law. In addition, data may be deleted earlier in accordance with specific software policies, Employee representation bodies, or third-party agreements. If destroying or erasing your personal information is not mandatory by law, we may make it anonymous such that it cannot be associated with or tracked back to you.

How We Protect Your Personal Information

QVCG US maintains security measures to protect personal information from loss, misuse, unauthorized access, disclosure, alteration, or destruction taking due account of the nature of the data and the risks involved in the processing.



日本 内部告発に関するプライバシー通知 ポリシー違反や適用法違反の可能性があると報告した個人の個 人情報の取り扱い

(Japan Whistleblowing Notice)

当社は、採用応募者の個人情報を以下のとおり取り扱います。

1. 背景および適用範囲

本プライバシー通知は、内部告発において、QVCグループ(以下「QVCG」といいます)があなたの個人情報をどのように処理するかを説明するものです。QVCGがあなたの個人情報を処理する方法についての詳細(あなたの権利およびその行使方法を含む)は、QVCGの従業員については当社の「従業員プライバシーポリシー」に記載されています。 本プライバシー通知は、職場の不正行為を通報するためにQVCGによって提供されたチャネル(以下「内部告発チャネル」といいます)を通じて通報を行う個人、および内部告発チャネルを通じて なされた通報の対象となった個人に適用されます。

2. 個人情報の利用目的

QVCGは、内部告発チャネルを通じてなされたポリシーや適用法違反に関連し、Ethics and Complianceチームが実施する内部調査の文脈で個人情報を利用します。

3. 収集・利用する個人情報

QVCGは、チームメンバーおよび報告された対象者について、以下の種類の個人データを処理することがあります。

- 姓名、勤務先住所、勤務先電話番号、勤務先メールアドレスなどの連絡先情報。
- 電子メール、インスタントメッセージなどのコンテンツデータなどの通信データ。
- 勤務先や報告された対象者の所在地などの位置情報。
- クレジットカード業務に関連する経費報告書および領収書に関する財務データ。
- 医療制度、年金制度などの福利厚生・報酬関連データ
- 従業員の人事ファイルなどのQVCG業務関連データ。
- 違法行為の報告など、犯罪データを収集することがある。

4. 通報情報の保持



QVCGは、それが必要とされ、適用法の要件に準拠するための期間に相応する限り、通報され た情報を保持し続けます。詳しい情報については、従業員プライバシーポリシー内の保持 に関するセクションをご覧ください。

5. 本プライバシー通知の更新

QVCGは本プライバシー通知をいつでも更新できる権利を留保し、通知になんらかの大幅な更新を加える場合には、新しいプライバシー通知を提供します。QVCGはまた、あなたの個人情報の処理について、その他の方法であなたに随時通知する場合があります



中华人民共和国针对报告潜在政策和适用法律违规行为的个人隐私声明 (China Whistleblowing Notice)

背景

本通知由QVC中国根据中华人民共和国("PRC")的隐私适用法向您提供,包括中国网络安全法和其他适用 法律和准则。本通知解释了我们将持有您的哪些个人数据(或"个人信息")、使用这些数据的法律依据和目的, 以及我们如何共享与您相关的信息。

本通知适用于居住在中国或受雇于以下公司(在本通知中称为"QVC中国")的所有个人(包括工人): QVC TRADING(SHANGHAI)CO., LTD.、QVC TRADING(SHENZHEN)CO., LTD.。QVC中国公司是QVC集团公司的一部分。当本通知使用"关联方"一词时,系指直接或间接拥有QVC中国公司的QVC集团公司,以及直接或间接持有或归CORNERSTONE SHARED SERVICES,LLC、HSN, inc.、QVC, inc.所有的QVC集团旗下公司;当本通知使用"QVC"一词时,即指QVC中国及其附属公司。QVC公司将个人信息用于参与QVC集团以及QVC成员公司的活动。

处理个人信息的合法性基础

一般来说,QVC在道德团队进行的内部调查中使用个人信息,这些调查涉及通过QVCG提供的渠道(包括举报热线)传达的潜在政策和适用法律违规行为。此类收集和处理活动的合法基础是您的许可。当有必要将您的个人信息传输到中国境外时,我们需要获得您的许可。在某些情况下,我们也可能在未获您许可的情况下处理个人信息,以遵守QVC的法律义务。

使用个人信息的目的

QVC在道德团队进行的内部调查中使用个人信息,这些调查涉及通过QVCG提供的渠道(包括举报热线)传 达的潜在政策和适用法律违规行为。

收集和使用的个人信息

QVC可能会收集其团队成员以下类型的个人信息(可能与敏感个人信息相关的信息会加下划线以引起注意): **联系信息**,如名字、姓氏、工作地址、工作电话号码、工作电子邮件地址等。

通讯数据,如电子邮件、即时消息等的内容数据。

位置数据,如工作地点和报告对象所在地。



财务数据,信用卡与工作相关的费用报告和收据。

福利和薪酬相关数据,如医疗计划、养老金计划等。

QVCG工作相关数据,如员工人事档案和其他QRG工作数据。

QVC在内部调查期间不会默认收集特殊类别的个人数据。然而,在报告潜在的违规、不当行为时,这些特殊类别的个人数据可能会自愿披露给QVC的员工(和其他数据主体),也可能在调查期间披露。

我们可能如何共享信息

如上所述,QVC 在运营过程中会与服务供应商和我们的附属公司共享个人数据。您的个人数据可能会以如下途径披露:

- 为 QVC 指定的目的所选择的服务供应商。服务供应商协助支持、维护、管理、监督或托管。
- 关联公司将在下一节中进一步详细解释,但请注意,我们根据实施人力资源管理的必要性来处理 个人信息,以确保我们关联公司的功能、效率和公平的应用流程。
- 如果 QVC 的全部或部分所有权发生变更或授予担保权益,例如通过资产或股份出售,或其他形式的企业合并、兼并或合资企业,需要完成交易要求的个人信息披露或转让,并且相关的数据保护法允许。
- 为了遵守相关的法律法规(如反腐败、贿赂、国家安全或冲突)、法庭程序或确保您的安全,我们可能会披露:
 - o 相关法律或监管要求允许或要求的信息。
 - o 遵守有效的法律程序的信息,如搜查令、传票或法院命令。

跨境数据传输

QVC 中国及其附属公司在世界许多国家开展业务,包括美国、欧洲经济区(EEA)、英国、波兰、日本和中国。此外,QRG 将某些职能集中在美国的 QVC, Inc.。附属公司的服务供应商也可能位于中华人民共和国以外的国家。QRG 将把您的部分个人数据转移给 QVC, Inc.(然后可能会要求附属公司和服务供应商提供支持、维护、管理、监督或托管)。根据您的工作,中国以外的其他 QVC 市场可能也需要将您的信息视为管理或运营流程的一部分。任何个人数据的转移都将受到协议的约束,以确保团队成员的数据信息按照相关法律处理。我们目前将您的个人信息转移给 QVC, Inc.,这可能允许在有限的情况下,以本通知中提及的目的,向下列关联方访问您的个人资料。

序	海外接收方	目的	方法	个人信息类目



号				
1	 公司名称: QVC, Inc. 国家/地区: 美国 联系信息: QVC, 1200 Wilson Drive, West Chester, Pennsylvania 19380 或 dpo@qvc.com 	出于"使用个人信息的目的"一节中所述的目的,可能需要进行转移	共享数据的方法可能包括以下几种:远程访问、电子数据传输、硬拷贝文件传输	上述"收集和使用的个人信息"一节中指出的所有个人信息都可能在范围内。
3	 名称: HSN, Inc. 国家/地区: 美国 联系信息: 1 HSN Dr. St. Petersburg, FL 33729 或dpo@qvc.com 名称: Cornerstone 	出于"使用个人信息的目的"一节中所述的目的,可能需要进行转移	共享数据的方法可能包括以下几种: 远程访问、电子数据传输、硬拷贝文件传输 共享数据的方法可	上述"收集和使用的个人信息"一节中指出的所有个人信息都可能在范围内。
	Shared Services, LLC Is 国家/地区: 美国 K系信息: 5568 West Chester Rd., West Chester, OH 45069 或dpo@qvc.com	的目的"一节中所述 的目的,可能需要	能包括以下几种: 远程访问、电子数 据传输、硬拷贝文 件传输	的个人信息"一节中指出的所有个人信息都可能在范围内。
4	 名称: QVC UK 国家/地区: 英国 联系信息: Building 8, Chiswick Park, 566 Chiswick High Road, London W4 5XU, United Kingdom 或 dpouk@qvc.com 	出于"使用个人信息的目的"一节中所述的目的,可能需要进行转移	共享数据的方法可能包括以下几种: 远程访问、电子数据传输、硬拷贝文件传输	上述"收集和使用的个人信息"一节中指出的所有个人信息都可能在范围内。

我们已采取适当的保护措施来保护您的个人信息,并确保对其的保护水平不低于中华人民共和国。您可以按照 以下"**如何联系我们**"部分的说明行使适用中国法律规定的权利(如访问、复制和更正的权利)。

我们如何保护您的个人数据

维护信息安全措施,以保护个人数据免于丢失、滥用、未经授权的访问、披露、更改或销毁,同时适当考虑数据的性质和处理过程中涉及的风险。



当向我们提供服务的其他方保留信息时,他们应遵守 QRG 和任何相关法律规定的标准。

除非法律另有要求,否则 QRG 将仅在必要的期限内保留您的个人信息,并在该期限后根据保留政策的规定将 其删除或匿名化

如何联系我们

如果您对 QVC 的隐私条例有其他疑问,需行使您的个人信息权利或希望了解更多信息,请联系 Privacy.Statement@QVC.com.