



**A MESSAGE FROM OUR PRESIDENT AND CEO  
Mark Comerford**

Haynes International, Inc. is committed to establishing a culture of openness, trust, and integrity in all aspects of our business. It is critical that all employees understand, and accept, that in everything we do, we will conduct ourselves from the vantage point of “doing the right thing for the right reason” at all times. There are no shortcuts to integrity, and therefore for the good of our company, our employees, and our customers we will, without exception, adhere to these high standards governing our business conduct.

Sincerely,  
Mark Comerford

A handwritten signature in black ink, appearing to read "Mark Comerford", with a stylized flourish at the end.

President and CEO