

# **HAYNES**

**International**

**A MESSAGE FROM OUR PRESIDENT AND CEO**  
**Michael Shor**

Haynes International, Inc. is committed to a culture of openness, trust, and integrity in all aspects of our business. It is critical that all employees understand, and accept, that in everything we do, we will conduct ourselves from the vantage point of “doing the right thing for the right reason” at all times. There are no shortcuts to integrity. We will, without exception, adhere to these high standards governing our business conduct for the good of our company, our employees and our customers.

Sincerely,



Michael Shor  
President and CEO