

## **Standards of Ethics**

The Academy is committed to maintaining its reputation for honesty, fairness, respect, responsibility, integrity, trust and sound judgment. Accordingly, all operations will be conducted within a framework that is legal and ethical. No illegal or unethical conduct on the part of employees will be tolerated.

The continued success of the Academy is dependent upon the trust of our students, families and community, and the Academy is dedicated to preserving that trust. The Academy expects that all employees will act in a manner that merits the continued trust and confidence of the community, our students, and families.

The Academy will comply with all applicable laws and regulations, and expects its board members and employees to conduct business in accordance with the letter, spirit and intent of all relevant laws and to refrain from any illegal, dishonest or unethical conduct.

In general, the use of good judgment, based on high ethical principles, will guide employees in determining appropriate conduct. If an employee encounters a situation where it is difficult to determine the proper course of action, that employee should consult the Principal or the Director of Human Resources.