

## **CONFLICTS OF INTEREST**

YMCA employees are required to conduct themselves at all times in accordance with good business judgment for the benefit of the YMCA and in such a manner as to not create a conflict of interest or appearance of such conflict. Accepting a position in addition to your employment at the YMCA may present a conflict of interest or give the appearance of a conflict, particularly if that outside employment negatively effects your ability to perform your job function at the YMCA. If you have a question about whether any outside employment presents a conflict of interest for the YMCA, please see your supervisor or the Human Resources Department.