# Mission

A strong, member-owned financial cooperative providing value through:

- Meeting members' needs with quality services and products,
- Caring for members at every contact, and
- Enhancing the communities we serve through volunteerism and leadership.

Ultimately, we embrace the credit union difference by bringing people together to achieve a better life for themselves and their communities.

### Vision

The most trusted, respected, and sought after financial institution providing value-based innovation, financial education and support to our member-owners, employees, volunteers, and communities we serve.

# Values

#### Ethics

- We adhere to an uncompromising standard of ethical conduct and integrity to including trust and respect for each other, our member, and their communities.
- We will be financially responsible in everything we do to ensure continued success.

#### Member Driven

- We are fundamentally committed to serving our members, who are our foundation, by providing the highest standard of individualized service...always placing members first.
- We recognize the importance of listening closely to our members and communities to better understand their unique requirements. Anticipating their needs and providing creative solutions are key to our mutual success.

#### Cooperation

- We seek opportunities to involve members allowing them to contribute to the credit union as a member-owner.
- We honor each person's ability to create and contribute toward the goal of delivering quality member service and innovative products, individually or as part of a team, through open communication and mutual trust.
- Our culture encourages fun, friendly competition, and support for one another.
- We believe that our differences as well as our unity build character and strengthen our community, and that diversity adds value to our organization.

#### Innovation

• We support the courage, creativity, and discipline needed to lead change and bring value to the membership and the credit union.

• We encourage creative thinking and continuous improvement because we must be better than our competition every day in order to attract and retain our members and employees.

### Education

• We encourage continuing education and training for members, volunteers, and employees, recognizing that knowledge builds confidence and enables innovative thinking and wise financial decisions.

#### Community Minded

- We challenge ourselves to build and support the communities we serve.
- We accept responsibility for our impact on our environment.
- We strive to be a socially responsible organization, recognizing we are all part of a community where our members and employees live, work and play.
- We recognize that our community is larger than where our members live or work; it is also our industry, the community of credit unions.