

*Within the policies of the Corporate Compliance Program, the following paragraph pertains specific to the Organization's Whistle Blower Protection. The entire policy can be read in its entirety on this site.*

In accordance with laws governing both profit and nonprofit corporations, we adopt a whistle blower policy and procedure, which encourages employees to confidentially/anonymously report any financial improprieties, internal controls, auditing matters, and/or potential violations of law, regulation or policy. These procedures will include the appointment of an audit committee who will receive and investigate any complaints, and the development of a confidential system to report violations. Employee reports of improprieties will be taken seriously and investigated promptly. Employees bringing such reports will not be subject to retaliation or adverse action based on the disclosure of the complaint.