

No Weapons Policy

You are prohibited from carrying a weapon during the course of performing your job, whether you are on company property at the time or not. This applies even if you are licensed to carry a handgun. Furthermore, this policy prohibits weapons at any company-sponsored functions such as parties or picnics.

Prohibited weapons include any form of weapon or explosive restricted under local, state or federal regulation. This includes all firearms, illegal knives or other weapons covered by the law. (Legal, chemical-dispensing devices such as pepper sprays that are sold commercially for personal protection are not covered by this policy.)

An exception is only allowed if the company has given you written consent to carry a weapon while performing specific tasks on its behalf. This includes police officers or guards who are performing security services for the company.

If you have a question about whether an item is considered a weapon under this policy, please check with your manager or personnel contact. You are expected to verify ahead of time that an item is not defined as a weapon under this policy before having it in your possession while on duty. You will be held responsible if it is a prohibited item.

This policy applies to all associates; contract and temporary associates; and, visitors on company property, including customers and contractors.

Direct any questions or report possible violations of this policy to your manager or your personnel contact.