

EMPLOYMENT AT WILL

UWMC is an at-will employer. Put simply, this means that you and UWMC are free to terminate the employment relationship at any time and for any legal reason. You should never interpret anyone's remarks as a guarantee of continued employment.

If you leave UWMC, we ask as a professional courtesy that you provide two weeks notice. This provides time to make a smooth transition and continue to provide a high level of service.

Equal Opportunity Employment Statement

At UWMC we recognize that the multicultural/multiracial nature of the residents of metropolitan Chicago has brought cultural, social and economic enrichment to the community. We actively encourage the entire community to participate fully in employment opportunities at all levels and strive to reflect the multicultural/multiracial nature of the community in our work force.

At UWMC, we will base all employment decisions on the employee's capabilities and qualifications without regard to his/her race, color, religion, sex, age, national origin, veteran's or military discharge status, disability, sexual orientation or marital status or other personal characteristic that makes each of us unique. It is the intent of UWMC to follow both the letter and the spirit of local, state, and federal laws governing Equal Opportunity Employment as those laws exist today and as they may change in the future.

UWMC complies with the Americans with Disabilities Act and seeks to advise every employee that qualified individuals with a disability are encouraged to seek positions through UWMC.

Furthermore, it is UWMC's policy not to discriminate against any employee or applicant for employment because he or she is a disabled veteran or veteran of the Vietnam era in regard to any position for which the employee or applicant is qualified. UWMC will take affirmative action to employ, advance in employment, and otherwise treat qualified disabled individuals, qualified disabled veteran and Vietnam era veterans without discrimination based on their disability or veteran status in all employment practices, such as employment, compensation, benefits, transfers, promotions, terminations, layoffs, recalls, training and social or recreational programs.

We follow the principles of Equal Opportunity Employment in all aspects of employment, including recruitment and hiring, compensation, benefits, training, promotion, discipline and all other terms and conditions of employment. We expect each employee of UWMC to take responsibility for supporting and maintaining this policy throughout the organization. Adherence to this policy is our only acceptable way of doing business.