


## CORPORATE POLICY AND PROCEDURE

<b>Organization:</b>	<b>Legal</b>
<b>Title:</b>	<b>Whistleblowing Policy</b>
<b>Release Date:</b>	<b>January 12, 2023</b>
<b>Revision History:</b>	<b>Initial Release</b>
<b>Authorized By:</b>	 <b>Melanie S. Cibik, Senior Vice President, General Counsel, Chief Compliance Officer and Secretary</b>

### 1. PURPOSE

- 1.1 Teledyne Technologies Incorporated is committed to the highest standard of openness, probity and accountability. This policy sets out how Teledyne employees, suppliers, stockholders or other stakeholders may report potential violations of Teledyne’s Global Code of Ethical Business Conduct, Teledyne company policy or the law.

### 2. APPLICABILITY

- 2.1 This policy applies to Teledyne Technologies Incorporated and its domestic and non-US subsidiaries, companies, affiliates, and business units operating anywhere in the world (“**Teledyne**”).

### 3. SUMMARY

- 3.1 Teledyne's EthicsPoint reporting channel (“**EthicsPoint**”) is a confidential reporting tool for Teledyne employees, suppliers, stockholders or other stakeholders to report potential violations of Teledyne’s Global Code of Ethical Business Conduct, Teledyne company policy or the law. It is operated independently through NAVEX Global and is available 24 hours a day, 365 days a year.
- 3.2 EthicsPoint also ensures compliance with applicable laws requiring companies to provide a means by which employees, suppliers and others can report, confidentially and anonymously (if allowed by national laws), incidents of ethical concern or suspected misconduct. These include the following:
- under Sarbanes Oxley (“**SOX**”) and similar EU legislation requiring a reporting channel for accounting, internal accounting controls, auditing matters, fight against bribery, banking and financial crime; and

- under Sarbanes Oxley (“SOX”) and similar EU legislation requiring a reporting channel for accounting, internal accounting controls, auditing matters, fight against bribery, banking and financial crime; and
- under the EU Whistleblower Directive n° 2019/1937 of 23 October 2019 (together with the national implementing laws, the “**EU Whistleblower Laws**”), which require a reporting channel for breaches of European Union laws in certain designated areas, including breaches of product safety, consumer protection, environmental law and laws relating to the protection of personal data.

#### 4. MAKING REPORTS

- 4.1 Concerns and/or inquiries can be submitted through the EthicsPoint Hotline (+ 1 (877) 666-6968). To make a report online and for international dialing instructions, go to [www.teledyne.ethicspoint.com](http://www.teledyne.ethicspoint.com).
- 4.2 The EthicsPoint Hotline is an additional mechanism, supplementing other channels available to employees to report incidents of ethical concern or suspected misconduct, including reporting such incidents to the employee’s supervisor, to the senior manager of the business unit for which the employee works or to the facility’s designated Ethics Officer. Where making a report to a supervisor or senior manager at an employee’s facility is not practical (such as where a supervisor is suspected of being involved in a violation), an employee can also report violations to **Teledyne’s Chief Compliance Officer, or Teledyne’s Senior Ethics, Anti-Corruption and Compliance Counsel**.

#### 5. RECIPIENTS OF THE REPORTS

- 5.1 Every report made via EthicsPoint is initially collected by NAVEX Global, an independent third party, then routed to Teledyne’s first recipient for preliminary review, and then to the appropriate designated recipients at the corporate or local affiliate level for review and, as the case may be, investigation. Where required by the EU Whistleblower Laws, the first recipient of a report made through EthicsPoint will be located within the same jurisdiction as the individual making the report.

#### 6. CONFIDENTIALITY

- 6.1 Reports will be kept confidential. You can submit reports anonymously through EthicsPoint. If the reporter has chosen not to report the issue anonymously, the reporter's identity will not be disclosed to their management (except if necessary for the investigation) or individuals named in the report (except in case of legal proceedings or case for libel or defamation pursued by the incriminated person).

#### 7. NO RETALIATION

- 7.1 Teledyne has a strict policy forbidding retaliation against any individual who raises an ethics or compliance concern in good faith. That policy is embedded within the Teledyne Global Code of Ethical Business Conduct.
- 7.2 Teledyne expects that all reports made through EthicsPoint will be made in good faith. All reports made in good faith will be investigated in a timely manner under the direction of Teledyne’s Legal Department.

## 8. REPORTING METHODS

- 8.1 Reports can be submitted verbally by calling EthicsPoint or in writing by submitting a report online, or via a physical meeting where requested in a reasonable timeframe.
- 8.2 Teledyne keeps records of each report. Such records will be kept in accordance with the Records Management Program Policy. Where required by law, Teledyne will not keep records of reports for longer than two years following the closing of any investigation unless legally required to do so. Reports will be documented either by way of a recording or via an accurate transcript of any conversation.

## 9. EU WHISTLEBLOWER LAWS

- 9.1 The following broad range of violations of European Union law are covered by the EU Whistleblower Laws: public procurement; financial services and prevention money laundering and terrorist financing; product safety; transport safety; protection of the environment; radiation protection and nuclear safety; food safety, animal health; public health; consumer protection; protection of privacy and personal data protection and security of network and information systems; violations affecting financial interests of the EU; violations of internal market (including competition and state aid rules, corporate tax law).
- 9.2 Reports that fall within the ambit of the EU Whistleblower Laws are afforded certain specific protections under those laws. Reports will benefit from the specific protection of the EU Whistleblower Laws if made in the European Union (or United Kingdom) and:
- the facts fall into the scope of the EU Whistleblower Laws listed above;
  - those facts are acquired and reported in a work-related context (including by current and former employees of Teledyne, applicants, self-employed persons, shareholders, executives, volunteers and trainees, staff of contractors, subcontractors and suppliers, and, where relevant, facilitators and third persons connected to the reporter who are at risk of retaliation including colleagues or relatives); and
  - the person making the report has reasonable grounds to believe that the matter reported is true.
- 9.3 The protections offered by the EU Whistleblower Laws include:
- Confidentiality protection: the reporting person's identity (and any other information from which their identity may be inferred) will be kept confidential and not disclosed beyond the designated recipients except with the person's explicit consent or to the judicial authorities;
  - Anonymous reporting: a person can submit a report anonymously under the EU Whistleblower Laws (where allowed or not prohibited by the laws in individual jurisdictions). Anonymous reporting is generally compatible with the General Data Protection Regulations ("GDPR") (as further specified in national data privacy guidelines);
  - Protection from retaliation: persons making reports in good faith are to be protected from all forms of retaliation, threats of retaliation and attempts of retaliation;
  - Established reporting channel: a reporting channel designed, established and

operated in a secure manner that ensures that the confidentiality of the identity of the reporting person and any third party mentioned in the report is protected, and prevents access thereto by non-authorised staff members;

- acknowledgment of receipt of the report within seven days of that receipt;
- the designation of an impartial person or department competent for receipt and follow-up on the reports, which will maintain communication with the reporting person and, where necessary, ask for further information from and provide feedback to that reporting person;
- diligent follow-up by the designated person or department; and
- a reasonable timeframe to provide feedback not exceeding 3 months from the acknowledgment of receipt (or 6 months in certain complex cases).