

Frequently-Asked Questions

1. What should I use the Concern Line for?

The Concern Line can be used to report questionable matters relating to accounting and auditing; falsification of contracts, reports or records; securities violations; and embezzlement at all Marvell locations.

Additionally, Marvell has now opened the concern line at all locations (with the exception of European countries which are restricted by local data privacy regulations) to report matters relating to intellectual property infringement; conflicts of interest; discrimination or harassment; illegal or fraudulent conduct; theft; side letters; improper giving or receiving of gifts and entertainment; anti-trust and competition; or other potentially fraudulent activities.

2. How do I use the Concern Line?

The Concern Line can be used to report questionable matters (as noted in question #1 above) by phone or through this website. For online reporting, this website is designed to walk you through the online reporting process step by step. For reporting by phone, please refer to the international toll-free service (ITFS) for the respective Marvell location as noted on the website.

3. Why is Marvell implementing a Concern Line now?

Marvell has had a Concern Line in place for quite some time, but the company has expanded the scope of concern line from previously four types of concerns or complaints to now a wide-range of potential concerns or complaints as described in question #1 above (with the exception of European countries where it is not permissible per local laws and regulations)

It is important to note that Marvell has had a Concern Line in place with a different service provider, Signius, which has now been discontinued. Marvell has since transitioned to "EthicsPoint" as its new independent service provider for the Concern Line service. EthicsPoint is committed to provide the company with a superior and professional service, and yet maintain key features of the service, such as the confidentiality and anonymity to the extent permissible by local law.

4. Who is EthicsPoint and why are they involved in Marvell's Concern Line?

EthicsPoint is an independent service provider specialized in providing Concern Line services. For additional information, please refer to the EthicsPoint website at www.EthicsPoint.com

5. What happens to the information I provide?

The Audit Committee of the Board of Directors has developed guidelines to ensure that your comments will be heard in a confidential manner and that no one who reports a concern through the Concern Line suffers reprisals, threats, retribution or retaliation as a result.

6. Can the information I provide be traced back to me?

No. The information you provide cannot be traced back to you. EthicsPoint has implemented controls and procedures that ensure your data privacy.

7. Will my manager or anyone else know I reported a concern?

No. Marvell has implemented controls and procedures that ensure that your comments will be heard in a confidential manner and that no one who reports a concern through the Concern Line suffers reprisals, threats, retribution or retaliation as a result.

8. How can I be sure I will not experience retaliation for reporting my concerns?

Marvell has implemented controls and procedures that ensure that your comments will be heard in a confidential manner and that no one who reports a concern through the Concern Line suffers reprisals, threats, retribution or retaliation as a result.

9. What if I am concerned about an accounting issue but I'm not sure wrongdoing has occurred – should I still use the Concern Line?

The information submitted through the Concern Line must be based on reasonable and good faith belief in its truthfulness and accuracy. If you feel your information does not fit this description, we encourage you to contact the Company's Compliance Executive, the Human Resources Department, or the Legal Department.

10. What other resources are available to me to report concerns?

Other resources are available to you to report concerns or complaints. These resources include Company's Compliance Executive, the Human Resources Department, or the Legal Department.

Confidentiality and anonymity will be applied to the extent permissible by local law