

Frequently Asked Questions

What is the Integrity Helpline?

The Synopsys Integrity Helpline is available for you to ask questions and report any concerns regarding potential violations of the Synopsys Code of Ethics, Synopsys policies, or global laws. It's administered by EthicsPoint, a global third-party helpline provider.

Can I submit information anonymously to the Integrity Helpline?

You can submit information anonymously via online form or phone, where permitted by local law. All calls and reports to the Helpline are confidential. Synopsys encourages you to share your identity and as much information as possible when reporting a concern. This will enable the Synopsys Legal Ethics & Compliance Team to promptly conduct a fulsome review of the concerns you raised.

What types of situations should I report?

The Integrity Helpline is designed to enable individuals to ask questions and to report any potential violation of our Code, our policies, or global laws. As part of our commitment to our foundational value of Integrity, we encourage people to speak up with any concerns so that we can take appropriate action to review and remediate, as needed.

I've observed something that doesn't seem right, but I'm not sure whether it violates a specific Synopsys Policy or law. What should I do?

Submit information to the Integrity Helpline. We'd rather you report a situation that turns out to be harmless than let possible unethical behavior go unchecked.

Can I be retaliated against for contacting the Integrity Helpline?

Synopsys does not permit retaliation against anyone who raises a concern in good faith – that is part of our unwavering commitment to Integrity. You should raise any retaliation concerns via the Integrity Helpline, the HR Team, or the Legal Ethics & Compliance Team (Integrity@Synopsys.com).

What happens after I submit information to the Integrity Helpline?

When you make a submission online or via phone, you will receive a "Report Key" and be asked to choose a password. The Reports are entered directly on the EthicsPoint's secure server and will be reviewed by the Synopsys Legal Ethics & Compliance Team. You can use the "Report Key" and password to check the status of your report, provide additional information, or answer questions posted by the Legal Ethics & Compliance Team.

What if I lose my Report Key or forget the Password I created?

To ensure that security and confidentiality is maintained, if you lose your report key or password, you will need to file a new report. Mention in the new report that it is related to a question or concern you previously submitted.