



Dear Faculty, Staff, and Students:

One of my most important roles as Chancellor is to help create the best possible environment for everyone in our District. We should also have the comfort of knowing that we have a safe, secure, and ethical workplace. My hope is that we are all proud to work here, enjoy our work, and strive to attain the highest level of effectiveness and efficiency.

Every person, regardless of position, shares in the responsibility of promoting a positive environment. We have recently installed EthicsPoint, a new phone and Internet-based reporting service to enhance communication and empower you to promote safety, security, and ethical behavior.

This new system allows you to communicate your concerns and enables you to remain anonymous if you so choose. EthicsPoint will manage the reporting system for us. They have gone to great lengths to ensure that reports entered in the system are completely confidential.

Your input is essential for us to ensure that we maintain a positive, productive workplace. Please know that when you use the EthicsPoint Reporting System, you can report any misconduct that you observe, or request clarity on whether or not something is cause for concern. You have my promise that all reports will be reviewed and there will be an appropriate response.

Please know that the EthicsPoint Reporting System is here for all of us. It is a completely confidential reporting structure that can benefit our entire District, but only if we use it.

Thomas J. Burke

Chancellor