

Fordham University remains steadfast in its commitment to excellence by maintaining the highest ethical standards in all of its business and educational operations. All members of the Fordham community are expected to conduct their activities in full compliance with the law, as well as Fordham's own policies and procedures. We share a responsibility to create an environment informed by our institutional values.

Over the years, Fordham has developed and implemented internal controls that deter improper conduct. It has also published procedures for reporting any such conduct through appropriate channels, including direct reports to supervisors, vice presidents, the Director of Equity/EO, and the Office of Safety and Security. In most situations, these reporting mechanisms remain the best ways to address any concerns promptly. However, in further support of its desire to fulfill the highest standards of integrity demanded by our Jesuit tradition, Fordham has initiated an "Integrity Hotline" as one more option for reporting concerns focusing on finance and accounting, safety, and Information Technology issues.

The Integrity Hotline will be managed by an independent third party, Ethics Point, which will gather anonymous reports of misconduct expeditiously, and in an appropriate and confidential manner, forward the reports to the authorized University investigative unit to handle. Although the Integrity Hotline does not replace or supersede previously existing reporting options, it will help ensure that no person should fear retaliatory action or reprisal when reporting in good faith any actual or suspected violations of the law or University policies which harms our entire Fordham community.

Reports can be submitted by calling the toll free Integrity Hotline at 1-888-278-1501 (toll free) or via the web at www.fordham.edu/integrityhotline

Please be assured of Fordham's continued and uncompromising commitment to integrity in all that we do.

Joseph M. McShane, S.J.
President
Fordham University