

TEACHERS COLLEGE
COLUMBIA UNIVERSITY

Policy Against Retaliation and for Protection of Whistleblowers

Teachers College strives to operate ethically and lawfully and expects all faculty, administrators, staff and students to conduct their activities in accordance with College policies and applicable law. The College encourages and expects all faculty, administrators, staff and students to report suspected misconduct by members of the Teachers College community through established channels. No member of the College community may interfere with the good faith reporting of apparent or suspected misconduct or intimidate or retaliate against any member of the College community who makes such a report in good faith. No individual who makes a good faith report or cooperates in good faith with a College investigation shall be subject to retaliation, including harassment or any adverse employment, academic or educational consequence, as a result of making a report. Teachers College will take whatever action is necessary and appropriate to address violations of this policy.