

**BRADLEY UNIVERSITY CODE OF ETHICS FOR TRUSTEES,
OFFICERS, AND KEY EMPLOYEES**

1/23/09

In order to meet its diverse responsibilities as a private institution of higher education and tax exempt organization, Bradley University must be governed by those committed to uphold the highest ethical standards and whose loyalty to Bradley and its mission are beyond question. Accordingly, all trustees, officers, and employees identified by the President as key employees of Bradley University shall adhere to the following ethical standards.

1. They will act solely in the interests of Bradley University when carrying out their duties.
2. They will not divert or take advantage of business opportunities reasonably related to Bradley's current or prospective activities.
3. They will comply with all policies of Bradley University and all laws and regulations that apply to its activities.
4. When acting as trustees, they will act only as part of the Board as a whole, a duly authorized committee, or with specific authorization from the Board.
5. When acting as trustees, they will not seek or accept anything of intrinsic value from Bradley University beyond reimbursement of reasonable expenses.
6. They will promptly disclose all matters within their knowledge which affect the interests of Bradley University.
7. They will timely comply with all conflict of interest policies and procedures and will not act on any matter in which they have a conflict.
8. They recognize that in the course of their duties they will receive non-public information, including information concerning Bradley University's operations, personnel, students, facilities, plans, legal affairs, and governance, and that disclosure of such information would be harmful to Bradley's interests. Accordingly, they will not use or disclose any non-public information of Bradley University except when carrying out their duties.
9. They will endeavor to fully and competently perform all duties and responsibilities of their position.
10. They will at all times be fair, respectful to others, and honest when carrying out their duties on behalf of Bradley University.