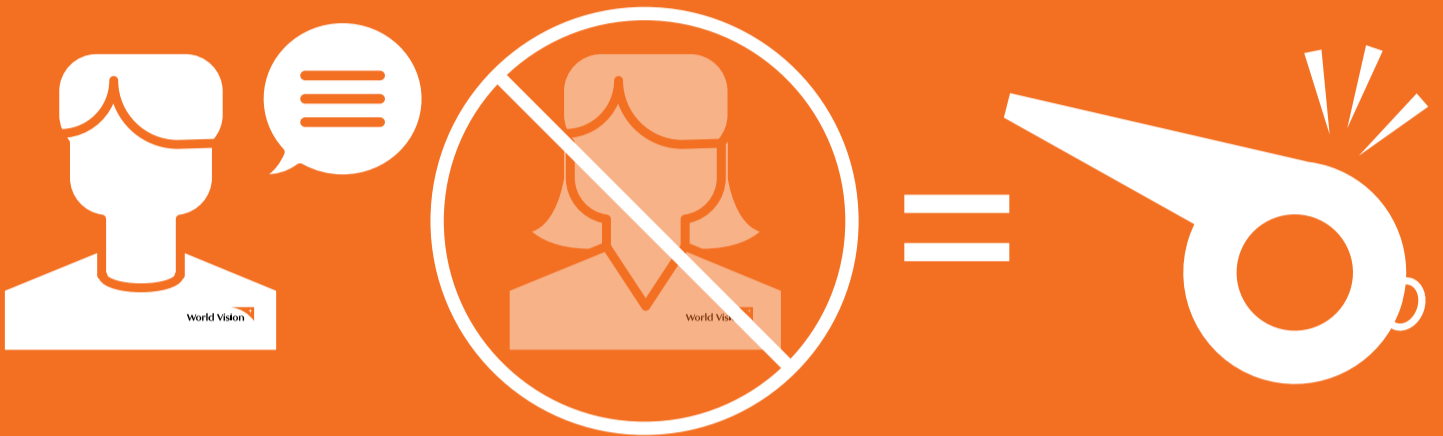


Integrity & Protection HOTLINE

Are you aware of misconduct and can't tell your manager?



Use the confidential Integrity & Protection Hotline:
worldvision.ethicspoint.com

to report

-  serious misconduct
-  harm to children
-  sexual abuse/exploitation (children or adults)
-  illegal behaviour
-  harassment & discrimination
-  sexual harassment
-  fraud or corruption
-  danger to health or safety

-  report online
-  find toll-free numbers
-  any time, anywhere
-  confidential, secure

Do not use for

-  promotion issues
-  pay issues
-  disciplinary issues
-  immediate danger