



World Vision Integrity and Protection Hotline

World Vision's mission and vision depend on the honesty and integrity of all members of the organisation. Everyone involved with the organisation must act in accordance with the "Partnership Code of Conduct." This includes management, staff, board members and contractors.

If you learn of unethical behaviour or actions that place children, staff or the partnership at risk, you must report it to your manager. However, if you are unable to speak to your manager or you fear retaliation, call the Integrity & Protection Hotline for assistance.

Examples of unethical behaviour include, but are not limited to:

- Fraud
- Endangering the health and safety of staff
- Misuse of assets or theft
- Questionable accounting or auditing practices
- Harassment – general or sexual
- Bribery, corruption, or criminal activity
- Failure to comply with legal obligations
- Endangering the environment
- Suspected violations of a child protection requirement

All reports will be kept confidential.

For your local toll-free hotline number or to make a report online, visit:

<http://worldvision.ethicspoint.com>

Confidential and Accessible