

## **POLICY STATEMENT**

### **Code of Conduct and Ethics**

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Consistent with our commitment to quality, independence and impact, Brookings personnel, Trustees and affiliates shall strive for the highest possible standards of personal conduct and ethical behavior in carrying out their scholarship and other business of the Institution. In conducting their duties the Brookings community is expected to comply with the law, professional ethical standards and Brookings internal policies and guidelines. In addition, we expect them to demonstrate:

- trustworthiness and honesty;
- collegiality in dealing with others, and respect for their autonomy and rights;
- basic fairness.

These standards encompass but surpass the specific rules set forth in law, professional ethics and the Institution's bylaws, Conflict of Interest Policy and other policies, standards and guidelines. They require the Brookings community to embody and to demand of others excellence and the highest standards of behavior in order to safeguard the Institution's greatest asset-its reputation.

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