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On April 30, 2012, ConocoPhillips completed the separation of its Downstream business, which included refining and marketing units. All service stations are owned by independent retailers and branded by Phillips 66. Please direct any station-related matters to cservice@p66.com or www.phillips66.ethicspoint.com.

For individuals in the [European Economic Area](#), the Ethics HelpLine only allows you to ask questions or make reports on issues relating to Accounting and Auditing, Bribery or Other Improper Payments, and Fraud or Falsification of Company Documents or Records. Should you wish to ask questions or report other matters, such reports should be made directly to your local management, Human Resources or in-house Legal counsel.



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