



Standards of Conduct describe the behavior expected of associates.

- ***Relationships with Others:*** We interact with others in a sincere and authentic manner. We develop relationships with others based on honesty, fairness and mutual trust. We will not discriminate against individuals.
- ***Compliance with Laws and Regulations:*** We operate in accordance with laws and regulations and openly communicate concerns.
- ***Human Resources:*** We treat all persons honestly and respectfully.
- ***Business and Ethical Practices:*** We are committed to ethical business conduct and integrity consistent with our Catholic tradition.
- ***Conflicts of Interest:*** We act in a manner that is in the best interest of the organization.
- ***Confidentiality:*** We maintain confidentiality of information.