

## **OpenLine – Australia Privacy Notice**

**Last Updated 30th September 2025.**

This confidential OpenLine on-line reporting portal is operated by NAVEX, a United States-based company, on behalf of Northrop Grumman. You have indicated that you either live in, or work in Australia and wish to submit a question or allegation through this OpenLine portal about a matter that occurred in Australia. Australia's Privacy law requires you to be advised about certain aspects of how the personal information you submit will be processed.

Before proceeding further, you must read the below notice regarding how the OpenLine process works and how the personal information you report may be handled and processed. You must confirm you have read the notice by checking the box below. If you do not check the box below, you will not be able to proceed to submit a question or allegation through this system but instead are encouraged to report this matter to your local Management, Human Resources, the Law Department, or Business Conduct Advisor. We also refer you to Australia's Whistleblower Policy, a copy of which can be found here: [Northrop Grumman Australia | Northrop Grumman](#). If your report may be covered by Australia's whistleblower laws, you may wish to follow the guidance found in this policy when making your report.

**What Information is collected through this portal?** The OpenLine captures the following information directly from you:

- Your name, position and contact information (unless you choose to remain anonymous);
- Any question you may have;
- Any allegations that you make;
- The name, position, and contact information of all individuals about whom you may be filing a report or asking a question; and
- A description of any alleged questionable conduct, including all relevant details.

You may choose to submit your report on an anonymous basis. However, if you do not provide your name and contact information, it may be difficult for the company to reach you, if further information is needed.

If you do provide your name and contact information, you will be taken to have consented to the disclosure of your identity on a confidential, need to know basis, for the purpose of enabling Northrop Grumman to respond to your report, which might include an investigation. The company will not otherwise disclose your identity unless required by law.

**How will the Information be used and protected?** All the information will be stored on the OpenLine database hosted by NAVEX in the USA. NAVEX will generate a report that will be sent to Northrop Grumman. Unless otherwise required by law, the information in the OpenLine database will only be reviewed and used by those individuals at NAVEX who need to access the data to fulfill their job duties.

The information you provide to us may be transferred to appropriate people within Northrop Grumman, including to Northrop Grumman's Australian subsidiaries and – if necessary – to external advisors helping Northrop Grumman to investigate the matter. These individuals may be located outside of the country in which the information was originally collected, such as Australia or the United States.”

Northrop Grumman maintains administrative, technical and physical safeguards designed to protect the personal information you provide against accidental, unlawful or unauthorized destruction, loss, alteration, access, disclosure or use. Northrop Grumman's contract with NAVEX requires NAVEX to comply with applicable privacy laws, to adequately secure your personal information, and not use it for any unauthorized purposes.

**Updates to This Privacy Notice:** This Privacy Notice may be updated periodically and without prior notice to you to reflect changes in our personal information practices. We will post the updated version on this website and indicate at the top of the notice when it was most recently updated.

**Further information:** You can find more information about how Northrop Grumman handles personal information, including how you may access the personal information we hold about you, in Northrop Grumman's Australian privacy policy which is available here: [Northrop Grumman Australia Privacy Notice](#)