

# PAR HEALTH INVESTIGATION PROCESS

par  
health

## WHAT HAPPENS WHEN YOU RAISE A CONCERN THROUGH PAR HEALTH'S INTEGRITY HOTLINE?

01

**Raise your concern:** provide as much detailed information as possible (i.e., who, what, when, where, and how). After submitting your concern, you will receive a response confirming receipt. If you submit your report anonymously, you will receive a report key that enables you to check the status of the case.

02

**Conduct initial assessment:** all concerns are reviewed by the Par Health Integrity & Compliance department within 24-48 hours. Based on the type of allegations, the case is assigned to an investigator from an appropriate department. The investigator may contact you to obtain more information. Be sure to check your case using the report key, in case the investigator requests additional information.

03

**Conduct Investigation:** The investigator may conduct an investigation in accordance with Par Health's internal policies and procedures, which could include a review of various documents and interviews. The Company maintains the confidentiality of information and shares it only with those who need to know.

04

**Report Investigation Outcome:** Upon completion of an investigation, corrective action, if appropriate, is taken. However, to protect privacy, you may not know if (or what) corrective action followed the investigation. The investigator will post a response to let you know that the case has been closed.

**Investigations may take as little as one week, while more complex cases may take several months. You may check the status of your case using your report key to determine the outcome of your case.**