



About OEC

At Abbott, we are committed to adhering to the highest compliance and ethical standards. Accordingly, Abbott has created and implemented a comprehensive corporate compliance program designed to help maintain those standards. Abbott's Office of Ethics & Compliance (OEC) provides employees with the information, tools, guidance, training and support they need when making day-to-day business decisions to ensure that Abbott's ethics and values are integrated into its business practices on a consistent basis around the world.

Together, we can achieve OEC's Mission:

- Promoting the highest standards of ethical business conduct by acting with uncompromising integrity and by promoting the view that Abbott's high ethical standards are a competitive advantage.
- Developing clear standards by seeking out feedback from the business as we develop new processes and procedures and considering the impact of new standards on existing processes.
- Creating and delivering effective training and communication by reaching the right audience with practical, business-specific examples which explain the why as well as the how.
- Strategically partnering with the business by earning and keeping a seat at the table for strategic discussions and delivering with an analytical approach which considers business-specific risk.