



University of Missouri System

COLUMBIA | KANSAS CITY | ROLLA | ST. LOUIS

Dear University community,

After years of watching scandals unfold at universities across the nation, the leaders of the University of Missouri System would like to take this moment to reaffirm our strong commitment to institutional accountability, transparency and the protection of our students, employees, patients and visitors.

The issues of sexual assault, harassment, bullying, discrimination and workplace misconduct are at the top of our collective consciousness, and academic institutions have often minimized such occurrences in an attempt to protect the university's reputation. While not without fault, through our commitment to accountability and transparency, we strive to achieve safety for each of our constituents. We will never place concerns for our reputation above the welfare of the people we serve, and we will not tolerate misconduct. However, we need your help to accomplish our goals.

The UM System reaches every corner of Missouri every day, and as we serve, it's crucial that each of us keeps integrity and ethics at the core of our interactions. Our responsibility doesn't end there, though. To establish a culture of inclusion, transparency and accountability, we ask that you speak up if you witness or personally experience unacceptable or unethical behavior including sexual misconduct, harassment, discrimination, financial improprieties or the creation and perpetuation of an intimidating environment. Complacency has no place in the present or the future we are building together.

Here are our promises to you:

- You will be treated with respect by University officials, and any report you make will be taken seriously and heard in a manner that is consistent with or adhering to the process outlined in the [UM System Equal Employment/Educational Opportunity Policy](#).
- Retaliation will not be tolerated. Any individual, department or unit engaging in retaliation will be subject to disciplinary action per existing procedures.
- Our University will honor its responsibility to hold individuals, regardless of rank, accountable for their actions when they are found to violate our policies.

[Claims of discrimination or harassment](#) based on protected class, including claims of sexual misconduct, should be directed to the Title IX Coordinators/Equity Officers at your university (listed at the bottom of this email). Any other reports of potential violations or misconduct can be made through the ethics and compliance hotline, available 24/7, 365 days a year, at 1-866-447-9821 or [through the website](#). Remember to check back with the hotline after filing your report for any follow-up questions or information.

We look forward to working with you to promote a culture that doesn't just prevent misconduct, but fosters professional, respectful interactions that will make our four universities, health system and the UM System better places to live, learn and work.

Sincerely,

Mun Y. Choi, President, UM System
Alexander N. Cartwright, Chancellor, MU
C. Mauli Agrawal, Chancellor, UMKC
Christopher G. Maples, Interim Chancellor, Missouri S&T
Thomas F. George, Chancellor, UMSL
Jonathan W. Curtright, CEO, MU Health Care

Title IX/Equity Office contact information

University of Missouri System & University of Missouri-Columbia

202 Jesse Hall
University of Missouri
Columbia, MO 65211
Phone: 573-882-2824
www.civilrights.missouri.edu

University of Missouri-Kansas City

Administrative Center Room 212
5115 Oak Street
Kansas City, MO 64110
Phone: 816-235-6910
www.umkc.edu/titleix

Missouri University of Science and Technology

605 W. 11th Street, 100B
Rolla, MO 65409
Phone: 573-341-6038
titleix.mst.edu

University of Missouri-St. Louis

211 Arts Administration Building
St. Louis, MO 63121
Phone: 314-516-4538
www.umsl.edu/title-ix

University of Missouri Health System

One Hospital Drive
Columbia, MO 65212
Phone: 573-882-8187
<http://umurl.us/muhctixo>

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