

About EthicsPoint

What is EthicsPoint?

EthicsPoint is a comprehensive and confidential reporting tool. EthicsPoint provides support for the Ethics Policy and Fraud, Waste, and Abuse Policy. It provides teammates/employees with a mechanism to report potential fraud, waste, or abuse of Clerk & Comptroller and Pasco County resources.

Why do we need a system like EthicsPoint?

- The Clerk & Comptroller and the Board of County Commissioners are committed to maintaining high integrity and transparency within Pasco County.
- We believe that our teammates/employees are our most important asset. By creating open channels of communication, we can promote a positive work environment and protect the assets, teammates/employees, residents, and the reputation of Pasco County.
- An effective reporting system will augment other efforts encouraging a culture of integrity and ethical decision-making.

Reporting

Where do these reports go? Who can access them?

Reports that are entered directly through the EthicsPoint website allow you to remain anonymous. Reports are received through a secure server to prevent any possible breach in security. EthicsPoint makes these reports available only to specific individuals within the Department of Inspector General who are charged with evaluating the report.

Is the toll-free hotline confidential and anonymous too?

Yes. You will be asked to provide the same information that you would provide in a web-based report and a representative will type your responses into the EthicsPoint website. These reports have the same security and confidentiality measures applied to them during delivery.

Tips & Best Practices

I am not sure if what I have observed or heard is a violation of County policy or involves unethical conduct, but it just does not look right to me. What should I do?

File a report. We would rather you report a situation that turns out to be harmless than let possible fraud, waste, or abuse of County assets or unethical behavior go unchecked because you were not sure.

What if I remember something important about the incident after I file the report? What if the Inspector General has additional questions for me concerning my report?

When you file a report, you receive a unique username and are asked to choose a password. You can return to the EthicsPoint system again either by internet or telephone and access the original report to add more detail or answer questions posed by the Department of Inspector General that will help resolve open issues.