



DASEKE, INC.
FINANCIAL CODE OF ETHICS
(Adopted as of May 2, 2017)

This Financial Code of Ethics (this “Financial Code”) of Daseke, Inc. contains the ethical principles by which Daseke’s Chief Executive Officer, Chief Financial Officer (or other principal financial officer), Chief Accounting Officer, Corporate Controller and the Company’s other senior accounting and financial officers (collectively “Senior Officers”) and financial and accounting employees (together with Senior Officers, the “Financial Employees”) are expected to conduct themselves when carrying out their duties and responsibilities. The Financial Employees must also comply with the other ethics policies of the Company, including Daseke’s Code of Conduct (collectively, the “Ethics Policies”). If a law conflicts with the Ethics Policies, you must comply with the law.

As used in this policy, the terms “Daseke” and “Company” include any corporation, partnership, company or other business entity in which Daseke has a direct or indirect investment.

Daseke, Inc.’s Board of Directors (the “Board”) reserves the right to add to, modify or rescind this Financial Code or any portion of it at any time and to adopt different policies and procedures at any time. Any amendment to this Code may be made only by the Board or an appropriate committee thereof. If an amendment to this Financial Code is made, appropriate disclosure will be made promptly in accordance with the rules and regulations of the Securities and Exchange Commission (the “SEC”) and the listing requirements of The NASDAQ Stock Market LLC.

I. Ethical Principles

It is the Company’s policy to promote full, fair, accurate, timely and understandable disclosure in reports and documents that it files with, or submits or provides to, the SEC or other governmental authorities or other third parties, such as lenders, suppliers and customers.

The Company’s books, records and accounts must accurately reflect the Company’s transactions in reasonable detail and in accordance with the Company’s accounting practices and policies. Each of the Company’s employees who contribute in any way to the preparation or verification of the Company’s financial statements and other financial information must ensure that the Company’s books, records and accounts are accurately maintained. If an employee believes that the Company’s books and records are not accurately maintained, he or she should report the matter on the Ethics Point Anonymous Ethics and Compliance Reporting website or hotline.

In carrying out his or her duties to and responsibilities for the Company, each Financial Employee shall:

- Act ethically with honesty and integrity, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;

- Provide full, fair, accurate, timely and understandable disclosure in (i) reports and documents that the Company files with, or submits to, the SEC and in other public communications made by the Company and (ii) reports and documents submitted to Daseke's corporate accounting and finance department;
- Comply with applicable laws, rules and regulations of foreign, national, state, provincial and local governments and private and public regulatory agencies (including The NASDAQ Capital Market) having jurisdiction over the Company;
- Act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing his or her independent judgment on behalf of the Company to be subordinated to other interests;
- Promote honest and ethical behavior by others in the work environment;
- Promptly report violations of this Financial Code to Ethics Point Anonymous Ethics and Compliance Reporting website or hotline at daseke.ethicspoint.com or 855-761-8454; and
- Accept accountability for adherence to this Financial Code.

II. Waivers

Consents obtained pursuant to this Financial Code, or waivers of any provision of this Financial Code, may be made only by the Board or a committee thereof. Persons seeking a waiver should be prepared to disclose all pertinent facts and circumstances, respond to inquiries for additional information, explain why the waiver is necessary, appropriate or in the best interest of the Company, and be willing to comply with any procedures that may be required to protect the Company in connection with a waiver. If a waiver of this Financial Code is granted for any Senior Officer, appropriate disclosure shall be made promptly in accordance with the rules and regulations of the SEC and the listing requirements of The NASDAQ Stock Market LLC.

III. Compliance Procedures

Enforcement of sound ethical standards is the responsibility of every officer and employee of the Company. Violations and reasonable suspicions of violations of this Financial Code should be reported promptly to the Ethics Point Anonymous Ethics and Compliance Reporting website or hotline at daseke.ethicspoint.com or 855-761-8454. The reporting person should make full disclosure of all pertinent facts and circumstances, taking care to distinguish between matters that are certain and matters that are suspicions or speculation, and also taking care to avoid premature conclusions or alarmist statements since the situation may involve circumstances unknown to the reporting person. The Company does not permit retaliation of any kind for good faith reports of ethical violations. Persons that knowingly make a report that is false or that willfully disregard its truth or accuracy, or engage in any other bad faith use of the reporting system, shall be deemed to be in violation of the Company's Ethics Policies.

Each director and Financial Employee shall be provided with a copy of this Financial Code (in hard copy, in electronic form, by posting to an internal company website or otherwise) and shall

execute the certification attached as **Annex A** (the “Compliance Certificate”), acknowledging receipt of this Financial Code. This Financial Code may also be provided to any other employee as any Senior Officer deems appropriate, and such other employee may be required, from time to time, to execute the Compliance Certificate, acknowledging receipt of this Financial Code.

Daseke’s Chief Accounting Officer is responsible for ensuring that the Financial Employees promptly sign (and return, if provided other than through electronic signoff) the Compliance Certificate.

IV. Violations

Each person is accountable for his or her compliance with this Financial Code. Violations of this Financial Code may result in disciplinary action against the violator, including dismissal from employment when deemed appropriate. Each case shall be judged by the Chairman of the Audit Committee of the Board on its own merits considering the duties of the person and the significance of the circumstances involved.

V. Posting Requirement

Daseke shall make this Financial Code available on or through its website as required by applicable rules and regulations. In addition, Daseke shall disclose in its proxy statement for its annual meeting of stockholders or, if Daseke does not file a proxy statement, in its Annual Report on Form 10-K, that a copy of this Financial Code is available in print to any stockholder who requests it and on Daseke’s website, which address the Company shall provide.

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It is the intent of the Company that this Financial Code be its written code of ethics under the Sarbanes-Oxley Act of 2002, complying with the standards set forth in Item 406 of Regulation S-K promulgated by the SEC.