

California Notice at Collection

This Notice at Collection of personal information describes how Otsuka America, Inc. (“OAI,” “we,” “us,” or “our”) collects, uses, discloses, and retains personal information about individuals who access our Integrity Hotline (“Hotline”) to file a report (“you”).

For more information about OAI’s personal information processing, please visit our [Privacy Policy](#) or, if you are current or former employee, non-employee worker, or job applicant, please contact your supervisor.

Category of Personal Information	Source of Collection	Purpose for Collection and Use	Entities to Whom the Personal Information is Disclosed
Identifiers (such as your name and contact details)	Directly from you	Processing and investigating your report; preventing or taking action regarding suspected or actual illegal activities, fraud, or potential threats to the safety of any person.	Service Providers (e.g., Navex); Related entities (e.g., Affiliates of OAI).
Professional or employment-related information (e.g., your employment with OAI)	Directly from you	Processing and investigating your report; preventing or taking action regarding suspected or actual illegal activities, fraud, or potential threats to the safety of any person.	Service Providers (e.g., Navex); Related entities (e.g., Affiliates of OAI).

Note that we also collect personal information directly from you that you may include in your report as part of your description of alleged misconduct and the circumstances of the incident being reported. Any personal information you provide will be processed as described in the table above.

We do not “sell” or “share” the personal information collected through the Hotline, as those terms are defined by the California Consumer Privacy Act (“CCPA”).

Retention of Personal Information

Your personal information will be held for only so long as it is necessary for the purpose for which it was originally collected, and in accordance with applicable local law. We will retain your personal information for the period necessary to fulfill the purposes outlined in this Notice at Collection. When assessing retention periods, we first examine whether it is necessary to retain the personal information collected and, if retention is required, work to retain the personal information for the shortest possible period permissible under applicable law.