

**ZETA PSI FRATERNITY**  
**Risk Management Policy**

The Risk Management Guidelines of the Fraternity Insurance Purchasing Group includes the provisions that follow and shall apply to all fraternity entities and all levels of fraternity membership.

**ALCOHOL AND DRUGS**

1. The possession, use, and/or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises, during an official fraternity event, or in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institutions of higher education.
2. No alcoholic beverages may be purchased through the chapter treasury nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. **THE PURCHASE AND/OR USE OF A BULK QUANTITY OF SUCH ALCOHOLIC BEVERAGE, I.E., KEGS/OPEN SOURCE ALCOHOL ARE PROHIBITED.**
3. No chapter members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal "drinking age").
4. The possession, sale and/or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** at any chapter house, sponsored event or at any event that an observer would associate with the fraternity, is strictly prohibited.
5. No chapter may co-sponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
7. All rush activities associated with any chapter will be a **DRY** rush function (meaning without alcohol).
8. **OPEN PARTIES**, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.
9. No member shall permit, tolerate, encourage or participate in "drinking games."
10. No alcohol shall be present at any pledge/associate member/novice program or activity of the chapter.

**HAZING**

No chapter shall conduct hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or guidelines or the regulations and policies of the educational institution."

**SEXUAL ABUSE**

The fraternity will not tolerate or condone any form of sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women and/or men, including but not limited to date rape, gang rape or verbal harassment.

**FIRE, HEALTH AND SAFETY**

1. All chapter houses shall, prior to, during, and following occupancy, meet all local fire and health codes and standards and shall comply with engineering recommendations as reported by the insurance company.
2. All chapters must have posted evacuation routes from chapter houses, common areas and sleeping rooms posted in said area and on the back of the door of each sleeping room.
3. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.
4. For travel to any fraternity event, the chapter shall only use an insured, licensed transportation companies for any vehicle larger than a minivan.
5. No pets of any kind are allowed on fraternity premises.

**EDUCATION**

Each student member, associate member and pledge shall be instructed annually on the Risk Management Guidelines of the Fraternity Insurance Purchasing Group.