



Reporting an Ethical Concern

You can report concerns to the ADP Ethics Helpline in the following ways
(anonymously, if you wish):

- Contact the ADP Ethics Helpline by:
Direct phone: 1-973-974-7377 (Accessible from all locations)
Third-Party Helpline Provider, EthicsPoint, a NAVEX Global company:
Website: adp.ethicspoint.com

Toll-Free

ARG-Argentina	0800-444-1389
AUS-Australia	1-800-43-9437
BEL-Belgium	800-100-10, after prompt dial 844-240-0613
BRA-Brazil	0800-892-0739
CAN-Canada	1-844-240-0613
CHE-Switzerland	0-800-890011, after prompt dial 844-240-0613
CHL-Chile - AT&T	800-225-288, after prompt dial 844-240-0613
CHL-Chile – Telefonica	800-800-288, after prompt dial 844-240-0613
CHL-Chile – ENTEL	800-360-311, after prompt dial 844-240-0613
CHL-Chile - (ENTEL-Spanish)	800-360-312, after prompt dial 844-240-0613
CHL-Chile - (Easter Island)	800-800-311, after prompt dial 844-240-0613
CHL-Chile - (Easter Island-Spanish)	800-800-312, after prompt dial 844-240-0613
CHN-China	4006015393
COL-Colombia	01-800-519-0936
CZE-Czech Republic^	800-142-325
DEU-Germany	0-800-225-5288, after prompt dial 844-240-0613
ESP-Spain*	
FRA-France	0800-90-6586

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GBR-United Kingdom	0808-234-2963
HKG-Hong Kong	800-96-1379
IND-India	000-117, after prompt dial 844-240-0613

IRL-Ireland	0808-234-2963
ITA-Italy*	
MEX-Mexico	001-844-244-4492
MYS-Malasia	1800810640
NLD-Netherlands	8006825408

PER-Peru (Telephonica-Spanish)	0-800-50-000, after prompt dial 844-240-0613
PER-Peru (Telephonica)	0-800-50-288, after prompt dial 844-240-0613

PHL-Philippines

If you are using an outside line, dial the direct access number below:

- For PLDT users: 10105511-00
- For Globe, Smart, Sun Cellular, Philcom: 105-11
- After the voice prompt, dial 844-240-0613

If you are using your personal land line (with IDD access), dial 001-844-240-0613

If you are using your Avaya office phone, dial 1-844-240-0613

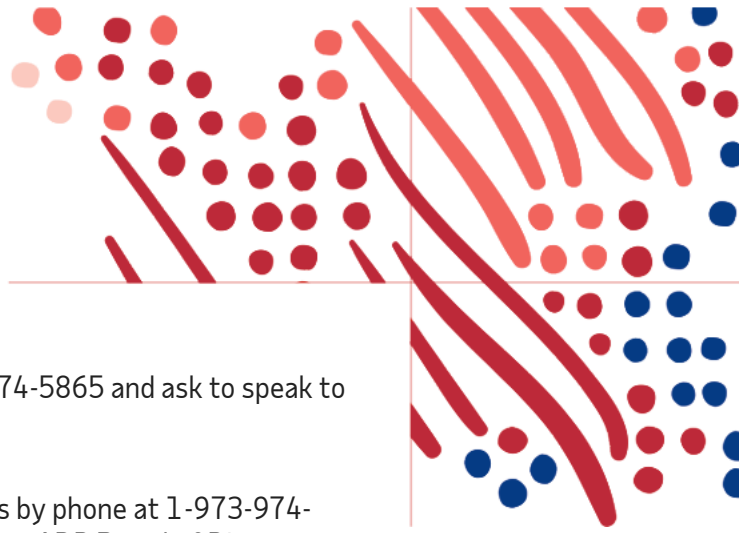
POL-Poland	00-800-151-0189
ROM-Romania	800 400 857
SGP-Singapore	800-110-2233
ZAF-South Africa	087-195-1132
SWE-Sweden	0201408124
USA-United States	1-844-240-0613

Email: send an email to adp.ethics.helpline@adp.com

Mail: send a detailed note, with relevant documents, to ADP, Mail Stop #325E, One ADP Boulevard, Roseland, New Jersey 07068; or

- Contact the ADP local Human Resources team where you are based; or

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- Contact the ADP Legal Department by phone at 1-973-974-5865 and ask to speak to an attorney designated to handle ethics matters; or
- Contact the Audit Committee of ADP's Board of Directors by phone at 1-973-974-5770; sending a detailed note, with relevant documents, to ADP Board of Directors, Audit Committee, Mail Stop #405E, One ADP Boulevard, Roseland, New Jersey 07068; or sending an email to adp.audit.committee@adp.com.

* For **any** reports relating to ADP's business in **Italy** or **Spain**:

Italy:

Email: whistleblowingADP@quorumlegal.com

Telephone: +39 02 3672 3393

Spain:

Email: Canal.denuncia.ESP@adp.com

Telephone: +34 935 244 300

^ For reports relating to ADP's business in the **Czech Republic**, and pursuant to the scope of ADP Czech Republic's local "whistleblowing policy" ([here](#)):

Email: eticka-linkaCZ@adp.com

Telephone: +420 257 107 512

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