



## **BIC Speak Up**

### **Data Privacy Notice**

The use of this Hotline is voluntary. Please note, however, that we are only able to receive and process reports using this particular mechanism if you confirm that you have read the accompanying 'Privacy Notice' and consent to the processing and transfer of any information or data you provide, including any personal or sensitive data, by clicking the button 'Continue'.

If you confirm that you read the Privacy Notice and consent to the processing and transfer of the information and data you supply by clicking the 'Continue' button, you will be guided to the report or question intake form.

If you do not consent to the processing and transfer of the information you provide, please click on the button 'Cancel,' and you will be routed back to the main home page. In such case you can use one of the other internal reporting channels to report your concerns, such as reporting to your manager, Human Resources, or the Legal Department.

BIC is committed to operating consistent with applicable laws and its commitment to integrity and takes seriously employees' concerns and reports about potential wrongdoing.

### **Privacy Notice**

The data you provide may be processed and transferred consistent with applicable laws. BIC will use the data only for its intended purpose. To facilitate response to concerns raised, BIC may share such data with third parties. Where appropriate and consistent with applicable legal requirements, the data provided may be transferred to jurisdictions other than those in which it is provided. By using this Hotline voluntarily, you are expressly consenting to the free use and transfer of any information and data you provide to the fullest extent permitted by law, so long as such use is consistent with the Hotline's purpose.