

Mississippi Land Bank, ACA
Code of Ethics

The Association and its directors, officers and employees have committed to conduct business in accordance with the highest ethical standards as set forth in the Association Standards of Conduct Policy, which is applicable to the directors, officers and employees relating to ethical conduct, conflicts of interest, and compliance with the law.

The Code of Ethics applies to all directors, officers and employees of the Association. The Association expects all of its directors, officers and employees to act in accordance with the highest standards of personal and professional integrity in all aspects of their activities, to comply with all applicable laws, rules and regulations, to deter wrongdoing and abide by the Association Standards of Conduct Policy and other policies and procedures approved by the Board of Directors that govern the conduct of its employees. This Code of Ethics is intended to supplement the Association's Standard of Conduct Policy.

You agree to:

- a. Engage in and promote honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships.
- b. Avoid conflicts of interest and disclose to the Association Standards of Conduct Officer or the Confidential Complaint Hotline any material transaction or relationship that reasonably could be expected to give rise to a conflict.
- c. Take all reasonable measures to protect the confidentiality of non-public information about the Association and its customers obtained or created in connection with its activities and to prevent the unauthorized disclosure of this information unless required by applicable law or regulation or legal or regulatory process.
- d. Produce full, fair, accurate, timely and understandable disclosure in Association financial statements and related financial reports or communications as well as Association reports and documents filed with, or submitted to, the Funding Corporation and the Farm Credit Administration.
- e. Comply with applicable governmental laws, rules and regulations, as well as the rules and regulations of self-regulatory agreements to which the Association is a party.
- f. Promptly report any possible violation of this Code of Ethics to the Association Standards of Conduct Officer or the Confidential Complaint Hotline.

You are prohibited from directly or indirectly taking any action to fraudulently influence, coerce, manipulate or mislead the Association's independent public accountant for the purpose of rendering the financial statements of the Association misleading.

You understand that you will be held accountable for adherence to the Code of Ethics. Your failure to observe the terms of this Code of Ethics may result in disciplinary action, up to and including termination of employment. Violations of the Code of Ethics may also constitute violations of law and may result in civil and criminal penalties for you, your supervisors or the Association.

If you have any questions regarding the best course of action in a particular situation, the Association Standards of Conduct Officer should be promptly contacted. Any individual contacting the Association Standards of Conduct Officer may remain anonymous when reporting any possible violation of this Code of Ethics.

Your Personal Commitment to the
Association's Code of Ethics

I acknowledge that I have received and read the Association's Code of Ethics, and I understand my obligations as an employee to comply with the Code of Ethics.

I understand that my agreement to comply with the Code of Ethics does not constitute a contract of employment.

Signature: _____

Date: _____

Printed Name: _____

Once signed and completed, this form must be returned to the Association's HR Department.