

Excelsior University Staff:

A commitment to the highest ethical standards is the foundation of a great institution. To fulfill that commitment at Excelsior University, we have created an EthicsHub that all constituencies of the University are able to access and that contains links to important documents such as our Code of Conduct and Whistleblower Policy, as well as a link to the confidential website – EthicsPoint.

While I encourage transparent communication throughout the University and aspire to having a culture and environment where we are all comfortable sharing our concerns and questions, I also understand the need for a confidential, safe place for expressing concerns, suggestions, and questions.

I hope that you will not need to use this service, but I am committed to ensuring that it is available. If you choose to use the service, you can remain anonymous if you wish. Please visit **[www.excelsior.ethicspoint.com](http://www.excelsior.ethicspoint.com)** to review the information about this website/hotline service and how to use it.

Thank you for your dedication and commitment to our mission and to ensuring that the Excelsior University community remains vibrant and strong.

Yours sincerely,



David Schejbal, PhD  
President