

One Standard

Do the Right Thing

STANDARD TEXTILE'S
CODE OF CONDUCT

STANDARD
TEXTILE est. 1940

Introduction

Standard Textile's Code of Conduct is titled "Do the Right Thing." The title refers to a solid business philosophy practiced by four generations of family leadership. Our founder, Charles Heiman, maintained, "If you are honest and ethical, and if you do good for the customer, and it's good for the company, then you will be successful."

This philosophy remains with us today. For over eighty years, our unwavering commitment to "Do the Right Thing" has earned the trust of associates, customers, and business partners.

At Standard Textile we live by three key values: Hold Ourselves to a Higher Standard; Be Better Every Day; and Together, Achieve the Extraordinary. We recognize our responsibility in upholding these values in the communities where we live, work, and make an impact. These values represent what we stand for at Standard Textile.

We've structured Standard Textile's Code of Conduct, "Do the Right Thing," into three sections. Each section provides the guidelines for acceptable behavior relevant to each of our key values. By living our values and fulfilling the obligations of "Do the Right Thing," we demonstrate we genuinely care about and respect the relationships we have with each other, our customers, and our business partners.

Our actions, words, and behaviors matter. I urge you to familiarize yourself with "Do the Right Thing" and reference it whenever a concern arises. "Do the Right Thing" applies equally to all associates globally. Should you have any questions or concerns, "Do the Right Thing" provides guidance for what to do should the need arise.

I'm proud of Standard Textile's long history of honest and ethical business practices. In a world that is becoming increasingly complex, it's important to remember that each of us has a responsibility to do the right thing. We need to ensure our actions, words, and behavior maintain the trust we've established through the years.

Thank you for your continued commitment to our Company and to our values. Most of all, thank you for doing your part to fulfill the obligations of "Do the Right Thing." It's our One Standard for success.

Regards,



Alex Heiman,
President



About the Code of Conduct

Why do we have a Code of Conduct?

As an international company, Standard Textile employs associates and has business dealings all around the globe. Today more than ever it is important for the Company to define what it means to act ethically and responsibly. “Do The Right Thing” is meant to describe the Company’s shared values and standards for doing business anywhere in the world, while also serving as a guide for associates when ethical dilemmas or questions arise.

Who is required to follow the Code of Conduct?

The Code applies to all Standard Textile associates worldwide, including associates of affiliated companies and subsidiaries, as well as anyone representing Standard Textile such as third party agents.

What are my responsibilities with the Code of Conduct?

All Standard Textile associates are responsible for following the Code and applying its policies and practices in their daily duties. Associates should also remain alert to situations that could violate the Code or are otherwise improper. Using one of the methods described below, associates are encouraged to report even potential violations of the Code and to seek help when the proper course of action is unclear. Associates who fail to comply with the Code, including those who fail to report a Code violation, can face disciplinary action up to and including termination.

What are management's responsibilities with the Code?

Standard Textile has established an executive level Compliance Oversight Committee that has ultimate responsibility for oversight over compliance with this Code and for modeling our Company values. However, all levels of management are responsible for setting the “Do the Right Thing” tone at the Company on a daily basis. This responsibility includes reviewing and understanding the Code then demonstrating their own commitment to the Code by conducting themselves and managing their departments in accordance with the Code. Additionally, Standard Textile strives to maintain a work environment that encourages candid and open communication concerning the Code. Management is responsible for addressing questions and concerns that associates bring to them, knowing who to refer the associates to if they need additional information, and escalating serious concerns that may put the Company at risk.

How does the Code of Conduct relate to our Corporate policies?

The Code highlights the ethical standards that are expected of all associates and provides a high-level overview of issues that may arise in the conduct of our business. The Code is supplemented by Company policies, procedures, and handbooks (where applicable), which provide greater detail in certain areas. These Company policies, procedures and handbooks may be referenced in the Code and are available to associates through the Company intranet or your local manager or HR representative. The Code and our corporate policies and handbooks should be read together.

Resources

How do I report a concern or ask a question?

Each of us faces difficult decisions or situations from time to time. If you need help or advice, you should feel free to consult your manager for support. Managers will report ethical concerns or complaints to the Legal or Human Resources Department. You can also bring any concerns or questions about suspected violations of this Code, any Company policy, or the law to the attention of any of the following:

- a higher up member of your management team, if you are not comfortable consulting with your direct manager;
- local Human Resources representative (if available); or
- the Company's Legal Department, which can be reached at the following email address: legal@standardtextile.com.

Additionally, associates can contact the HelpLine, which is an independent service that allows associates to raise concerns and ask questions on any ethical or policy related topic by visiting [www. standardtextile.ethicspoint.com](http://www.standardtextile.ethicspoint.com) or calling 1.888.355.3100. Contacting the HelpLine is free and can be done anonymously 24 hours a day, 365 days a year.

HelpLine

www.standardtextile.ethicspoint.com or
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What should I do if I find myself in an ethical dilemma?

Making the right ethical decisions is the key to our success as a Company. If you find yourself in a situation where you are just not sure about the right thing to do, ask yourself the following questions:

- Are my actions legal?
- Would my actions violate Company policy or procedures?
- Am I compromising my own ethics?
- How would I feel about my actions being reported in the newspaper?
- Would I be comfortable explaining my actions to my family?

Usually, asking yourself these questions can help you resolve a difficult situation. But if you feel you need more guidance or believe you have witnessed or know of an illegal or unethical activity, you can use one of the Company's many avenues described previously.

Standard Textile does not tolerate retaliation against any associate who raises concerns or questions regarding a potential violation of the Code or any Company policy that he or she reasonably believes to have occurred. Additionally, associates who intentionally make false accusations or provide false information can be subject to disciplinary action, up to and including termination.

Should I make a report if I only suspect that someone has violated the Code?

Yes, Standard Textile wants to be made aware of even suspected Code violations. The Company relies on its associates to bring any potential violations of the Code to its attention. Therefore, if you suspect that someone has violated the Code, you have a duty to report that potential violation so that the concern can be fully reviewed.

Together, Achieve the Extraordinary

Our One Standard culture is grounded in respecting others. Our goal is to provide associates an opportunity to thrive. We do this by creating an inclusive workplace environment. It requires a One Standard team who cares personally, collaborates openly, invites diversity, and assumes positive intent.

Our team also brings positive energy and is passionate about the success of the team and company as well as the success of our customers. We understand that we all have a unique value, defined by our actions, background, skills, culture, personality—and that value is worthy of respect.

Discrimination, Harassment, and Bullying

At Standard Textile we treat each other with respect. All associates are entitled to work in an environment that is free of discrimination, harassment, or bullying on the basis of any legally protected characteristics such as race, color, religion, sex (including pregnancy), national origin, ancestry, age, disability, genetic information, veteran or military status, sexual orientation, or gender identity. Harassment, discrimination, and bullying can take many forms, including:

- Making offensive, insulting, derogatory, or degrading comments based on a protected characteristic
- Making negative employment decisions based on a legally protected characteristic
- Conditioning an employment benefit on sexual favors
- Engaging in unwanted physical contact
- Displaying or circulating offensive, derogatory or sexually explicit pictures or other materials, including by email, text, or the Internet
- Making offensive or derogatory jokes or comments (explicit or innuendo)
- Engaging in verbal or physical abuse or threats

No Tolerance for Retaliation

No reprisal, retaliation, or other adverse action will be taken against any associate for making a good faith complaint or report of harassment or discrimination, or for assisting in good faith in the investigation of any such complaint or report. The Company will take prompt disciplinary and remedial action for violations of our policy against harassment, discrimination, or retaliation.

Workplace Violence and Abusive Conduct

We look out for each other and follow our safety procedures to promote a culture of safety. Every associate is responsible for observing good security practices and speaking up about any threats of potential violence regardless of role, title or responsibility. If you see a situation that could put others at risk, take action. Help us to enforce a zero-tolerance policy when it comes to acts or threats of violence.

Health and Safety

Standard Textile is strongly committed to a safe and healthy work environment for all associates. In keeping with this commitment, associates should follow all safety rules and practices. The Company's "Safe at Work Pledge" reaffirms that safety is everyone's responsibility. All associates are committed to the following:

- Never compromise your own safety or the safety of your co-workers to get the job done.
- Actively look for hazards, promptly report them and take appropriate action to warn others.
- Be a good safety role model for your friends and family, even when off the job.

Diversity, Equity and Inclusion

Intentional inclusion of diverse perspectives leads to better innovation and outcomes in our pursuit of a higher standard for our associates, customers, and community. The Company is committed to cultivating and preserving a culture of inclusion. The collective sum of our associates' differences, life experiences, knowledge, self-expression, and talents enhance our culture, contributes to our business success, and leads to better and more innovative products. We genuinely believe that our Company is strongest when we embrace the strengths and talents flowing from our similarities and our differences.

Substance Abuse

The Company values all team members and recognizes the need for a safe and healthy work environment. Being under the influence or impaired by drugs or alcohol on the job poses serious safety and health risks not only to the user, but also to colleagues. The Company has established a detailed policy with regard to use, possession, or sale of alcohol or illegal drugs for its facilities in the U.S. and elsewhere as applicable. Violation of the Company's Drug and Alcohol Policy is subject to discipline up to and including termination.

Hold Ourselves to a Higher Standard

Holding ourselves to a higher standard starts by acting with integrity. Our actions should demonstrate to others that we are doing the right thing and acting in a way that ensures we maintain the trust of associates, customers, and business partners.

Our integrity is what guides us to act properly and to help others to act the same. The only way we can continue to grow and succeed is to always act – and react – with honesty, truthfulness, and accuracy.

Kickbacks and Bribes

Standard Textile and its associates may not make or pay bribes or “kickbacks” to customers or potential customers to obtain business for the Company. Not only are bribes and kickbacks unethical, but they are also illegal. Payment of money or anything of value to induce customers to purchase products from the Company violates U.S. and state laws as well as the laws of the countries in which we do business.

As a supplier of products and services to the U.S. healthcare system, Standard Textile is obligated to comply with the Federal Healthcare System Anti-Kickback Laws in the United States. The Anti-Kickback Laws prohibit the Company and its associates from offering or providing any kind of compensation to a healthcare provider or system to induce the purchase of goods or services. The Anti-Kickback Laws include certain “safe harbor” provisions relating to such common practices as discounts and rebates. The Legal Department should be consulted before anything of value is offered or paid to a healthcare provider due to the complexity of these rules.

Government Procurement

In all countries in which Standard Textile operates, it is against the law to offer or pay anything of value, including bribes, kickbacks, or gratuities, to a government official to obtain business from the government. In many countries in which we do business, potential customers such as healthcare systems and hospitals are government agencies and the employees of these systems and facilities, including procurement officers, are government officials. Associates must also comply with special rules applicable to government procurement, including the following:

- Do not pay for any meals or entertainment for government employees
- Do not solicit or obtain proprietary or confidential source-selection information from government officials prior to the award of a contract
- Do not make any false statement or certify any false information to government agencies

Because of the complexity of government procurement regulations, consult with the Legal Department regarding any questions about doing business with government agencies.

Payments to Government Officials Outside the United States/Foreign Corrupt Practices Act

As a U.S. company, Standard Textile must comply with the U.S. Foreign Corrupt Practices Act (FCPA). The FCPA forbids the direct or indirect payment of money or anything of value to a foreign government official (including, for example, procurement officers at government healthcare systems) for purposes of obtaining or retaining business or anything else of value (such as a license or incentive). The FCPA applies to Standard Textile as a company, as well as to associates (including associates who are not U.S. citizens) who are doing business on behalf of the Company outside the United States. FCPA violations may include indirect payments to a government official through an intermediary, distributor, or agent. When working with agents and distributors, it is not enough to turn a blind eye to activities that you know, or suspect, may be illegal. If there are “red flags”, such as large commission payments, relationships with foreign officials, or unusual payment arrangements, the Finance and Legal Departments must be consulted.

Certain payments, called “facilitating” payments that are made to expedite or secure the performance of routine government action may be permissible if made for the purpose of expediting (rather than influencing) certain administrative actions. Before making any such payment or giving anything of value to a foreign government official or employee, you must obtain the approval of the Legal and Finance Departments.

Doing Business Globally

Standard Textile strongly believes that all associates have an obligation to apply the same high standards of business and personal ethics in all locations that we do business. Even though government philosophies, laws, customs, and standards of conduct may vary, honesty, integrity and fairness must always be the foundations of our business dealings throughout the world. Associates must comply with all laws that apply in the countries where Standard Textile does business. Where U.S. law or Company policy is more restrictive than local law or custom, the Company and its associates must follow U.S. law and Company policy. Where local law or custom is more restrictive than U.S. law or Company policy, then the Company and its associates must honor local laws and customs.

As a U.S. company, Standard Textile is required to comply with U.S. laws that extend beyond the United States and govern the sale of our products to customers in other countries. For example, the United States has export compliance regulations that ban the sale of Standard Textile products in certain countries and to certain types of customers, such as military users in certain countries. U.S. export compliance regulations change often based on political considerations. As a result, when making a sale to another country, the destination and end user must be screened in accordance with Standard Textile's export compliance screening process to ensure that the sale complies with the latest restrictions.

The United States has also enacted anti-boycott regulations that prohibit Standard Textile and its subsidiaries from participating in the economic boycott of Israel that is sponsored by certain Arab countries. The anti-boycott regulations prohibit Standard Textile from refusing to do business with Israel or with Israeli companies; discriminating against persons or companies based on race, religion, sex, national origin, or nationality; furnishing information about Standard Textile's business relationship with Israel or Israeli companies; furnishing information about the race, religion, sex, national origin, or nationality of another person. Boycott requests are often found in documents such as purchase orders, requests for proposals, contracts, letters of credit, or shipping documents. If an associate receives a boycott request, that request must immediately be reported to the Legal Department because boycott requests must be reported to the U.S. Department of Commerce.

Export compliance and anti-boycott regulations change frequently so it is important that associates who are engaged in global business consult with the Legal Department for the latest guidance.

Accurate Reporting

Standard Textile's subsidiaries must accurately report their financial statements based on local statutory regulations. Standard Textile must also accurately report its combined financial statements in its annual report based on United States Generally Accepted Accounting Principles. The annual report is subject to third party audit each year. Standard Textile also reports certain financial results and statements to government agencies, such as tax authorities. To prepare accurate financial reports, associates who have financial reporting obligations must accurately record and report the results of their subsidiary or legal entity. Associates with financial reporting obligations and significant business oversight may be asked to execute an annual executive certification confirming the accuracy of financial reports.

Conflicts of Interest

A conflict of interest arises when the personal interests or activities of an associate influence, or appear to influence, that associate's ability to act in the best interest of Standard Textile. Associates should avoid situations in which there is, or may seem to be, a conflict between the personal interests of the associate and the interests of the Company. We must recognize that the appearance of a conflict of interest may be just as damaging to the Company's reputation as a real conflict. Examples of potential conflicts of interest include the following:

- Accepting compensation from suppliers: Associates who are responsible for sourcing products or services may not accept bribes, kickbacks, or anything of value from vendors or suppliers in return for sending business to that supplier.
- Doing business with family members: Associates may not conduct business on behalf of the Company with family members or with an organization with which you or your family is associated without authorization from the Compliance Oversight Committee.
- Reporting to family members: To limit any real or perceived conflict of interest, an associate will not be permitted to report directly to a relative or within the management chain of a relative, or to any other person that could reasonably be perceived to be a conflict of interest (except in the case of owners), unless approved in writing by both the President and Vice President Human Resources.
- Ownership or employment in other businesses: Associates may not own, directly or indirectly, more than a 5% interest in any business which does or seeks to do business with the Company without authorization from the Legal Department. Any outside employment must be kept separate from your employment with Standard Textile.

Gifts, Entertainment and Hospitality

Some of the most common ethical questions concern gifts, gratuities and entertainment. Associates should avoid all situations in which an associate's interest may conflict, or appear to conflict, with the Company's business interests. No associate may solicit or ask for gifts, gratuities, or entertainment from any person or organization that the Company does business with or is seeking to do business with. In certain circumstances, unsolicited gifts of modest value that are extended as a business courtesy may be accepted, but only if it would not compromise your ability to act in the best interest of the Company. Although cultural expectations are different in some of the countries where we may do business, the guidelines discussed here apply on a global basis. Associates are never permitted to give something of value to a government official without discussing the situation with the Legal Department. Otherwise, gifts or entertainment given or received should:

- Be nominal in value.
- Given infrequently.
- Never be cash, a gift card, loan or other forms of money.
- Not give the appearance of being improper or meant to unduly influence a business relationship.

Antitrust

The United States federal and state governments as well as the governments in the countries in which Standard Textile does business have antitrust and competition laws that prohibit agreements among companies to fix prices, divide markets, limit production, or otherwise interfere with the competitive operation of the free marketplace. Associates must fully comply with these laws. Antitrust laws and trade regulations issues are very complex. Even an act that is innocent may violate these laws. To avoid an antitrust violation, there are several basic principles to keep in mind:

- Avoid discussion of any of the following topics with competitors: pricing, pricing policies, bids, discounts, promotions, profits, costs, terms or conditions of sale, warranties, choice of customers, territorial markets, production capacities or plans, and inventories.
- Do not give to or accept competitor information about any of the above topics.
- Do not discuss or agree with any competitor to allocate customers, divide sales by markets, territories or products, or control or limit production, quality or research.
- Do not discuss or agree with any competitor to limit business or refrain from doing business with a particular customer.

Whenever any doubt exists as to the legality of any communication, action, arrangement or transaction, please contact the Legal Department immediately.

Compete Fairly

No associate may use improper methods to acquire proprietary information about a competitor, including inducing a competitor's employees to disclose confidential information, theft, bribery, or hiring a competitor's employees just to obtain confidential information. You should not attempt to obtain or improperly receive any information about competitive proposals, or products or documents marked "proprietary" or "confidential." Keep in mind: how would you react if you knew our competitors were trying to gather information about us in the same way?

Associates sell our products and services on their merits and not by criticizing or insulting competitors, their products or their services. Such conduct only invites disrespect from customers, and complaints or retaliation from competitors. False or misleading statements about competitors and their products are improper and can result in unfair competition claims and penalties. Do not make comparisons that unfairly cast the competitor in a bad light. Instead, stress the positive characteristics of Standard Textile products and services and be sure that all comparisons are fair, accurate, and based in fact.

Advertising and marketing of products today is often conducted through email and social media. When engaging in on-line marketing, all express and implied claims relating to Standard Textile products must be completely accurate and any product claims must be substantiated. Marketing our products and services through unsolicited emails may also infringe upon privacy concerns of the email recipient. Associates should consult with the Legal Department for guidance on advertising and marketing through social media.

Be Better Every Day

We share a strong sense of responsibility to ourselves, to our customers, and to our communities. We understand our actions, even when well-intentioned, can have consequences beyond our control. We have a personal responsibility to be educated about the rules, policies, and regulations that affect our actions and to speak out when we feel uncomfortable with a situation to ensure the wellness of each other and the company.

The Company and its associates have a reputation for quality, innovation, and social responsibility, which is why so many people have come to rely on us and trust our products and services. We should all strive to maintain and build on this reputation.

Confidential Company Information

Protection of confidential Company information as well as nonpublic information entrusted to us by associates, customers and other business partners is integral to Standard Textile's business success. Do not disclose confidential and nonpublic information without a valid business purpose and proper authorization. You should only provide such information to others who need to have it to do their jobs, including within the Company. To avoid any question as to whether certain information should be considered confidential, it is best to avoid talking about Company business or results outside of your work environment, especially in public places. This may be especially difficult if we are proud of or enthusiastic about our work but revealing confidential information can harm the Company. Your obligation of confidentiality continues even if you leave the Company.

Protecting Confidential Information of Suppliers, Customers, and other Business Partners

Suppliers, customers, and other business partners may sometimes divulge to us proprietary information about their business and products. In many situations, this confidential information is protected under the terms of a confidentiality or non-disclosure agreement. We are responsible for treating this information with the same level of protection as if the information were confidential Standard Textile information. Confidential information disclosed to Standard Textile by a third party such as a customer, supplier, or business partner should only be made available to other Standard Textile associates who need to know such information for purposes of performing their job responsibilities. All associates must comply with the terms and conditions of any confidentiality agreement that is entered into by the Company. If you are not sure whether information disclosed to you by a third party is covered under a confidentiality agreement, you should consult with the Legal Department.

Privacy

As a global Company, Standard Textile must comply with the privacy laws of the states and countries in which we conduct business, including, for example, the California Consumer Privacy Act (CCPA) and the European Union General Data Protection Regulation (GDPR). These laws limit the purposes for which the Company can collect personal information about our associates, customers, and website visitors, and also impose restrictions on what the Company can do with this information. Standard Textile has privacy policies that are published on our Company websites that comply with these requirements and all associates are required to act in accordance with the Company privacy policies.

To ensure that the Company complies with the privacy requirements, it is critical that our associates treat personal information about other associates, customers, and third parties with great respect. Personal information should only be collected and used for legitimate business purposes. If you have access to personal information of others, you must keep that information safe and secure at all times. And you must never share personal information about others with anyone else either inside or outside the Company unless that person is authorized to access that information. If you are unsure of how to handle personal information, contact the Legal Department, your Human Resources representative, or, for our European companies, your Privacy Officer.

Information Technology

Information systems are an important resource for associates, one that can provide us a critical competitive advantage in the form of information gathering, improved external communications, and increased customer responsiveness. Our associates use computer and technology systems to connect with our customers, suppliers, and other key organizations so it is important that associates understand the appropriate procedures to protect these assets.

Each of us needs to do our part to keep our information and equipment safe by:

- Protecting equipment by keeping it in a secure environment.
- Keeping food and drink away from electronic systems.
- Being responsible with and protective of your usernames and passwords. Never write them down or give them to anyone. Change your password often and change it immediately if it has been compromised.
- Not allowing unauthorized access to associate files and data. Never leave equipment unattended with the password activated – log off.
- Keeping unauthorized people away from equipment and data.
- Backing up data. Keep duplicates of critical data in a safe place.
- Being alert to phishing scams or other attempts to uncover sensitive personal or corporate information. Don't open suspicious links in emails, even if you know the source.

As a reminder, all technology provided by the Company is owned and controlled by Standard Textile and accessible at all times by the Company for maintenance, upgrades and other business or legal purposes. Standard Textile reserves the right to access, review, duplicate, delete or disclose for legitimate business purposes any communications, messages or data derived from use of our IT systems.

Make sure you follow the Company's policies and practices that are designed to protect our networks, computers, programs and data from attack, damage or unauthorized access.

Social Media

Please engage with social media responsibly. The Company needs a clear and consistent voice when providing information to the public and the media. For this reason, it is important that only formally designated associates speak publicly on behalf of Standard Textile. Unless you are authorized to do so, do not make any public statements on behalf of the Company.

Outside of work, many of us post on social networks. Associates must comply with all Company policies when using social media. Associates must recognize that any personal media use may impact the way others view you and the Company. Associates must also obtain consent when posting images and videos of others in the Company. Also, even in these personal pursuits, we all have a responsibility not to disclose Company confidential and proprietary information without authorization. Please refer the Company's Social Media Policy on the Intranet for additional information.

Political Activity

Standard Textile supports various charitable causes through corporate gifts and Company-sponsored campaigns. The Company, on occasion, may communicate information and its corporate opinions on issues of public concern that affect our Company. While we encourage associates to engage in issues of public concern, associates may only engage in political activity, such as distribution of printed materials or emails, independently during non-work time.

Standard Textile values diversity of opinion on issues of public concern among our associates, but we ask associates to be respectful of the opinions of others. To facilitate a respectful work environment, Associates are prohibited from posting or wearing political messages in the workplace that support or oppose political candidates and parties by name (except if displayed on vehicles in a Company parking lot).

Insider Trading

Under United States law, the buying or selling of a company's stock based on information that is not generally known to the public (often called "insider information") may be a crime. While Standard Textile's stock is not bought and sold on a stock exchange, the stock of some of our suppliers and customers is. If you are in possession of information about a customer or supplier that is not known publicly, you may not buy or sell the stock of that customer or supplier while in possession of that information and while that information remains confidential. Moreover, you may not pass this information to anyone else so that another person could buy or sell that company's stock either for his or her own benefit, or for your own.

Sustainability and Social Responsibility

Standard Textile is committed to operating our business in a manner that complies with all applicable regulations governing environmental and health protection and advantageously serves the expectations of future generations to live with clean water and air, responsibly managed forests and oceans, and a habitable climate. We actively encourage all associates to contribute and lead in steering us toward environmentally and socially preferable improvement in our operations. We will focus our innovative endeavors on the delivery of sustainable products and services that correspond with this vision. We understand sustainability and responsible business operations as a means of creating meaningful value for our customers and enhancing the future prospects of our Company for continuing market leadership and success.

Standard Textile values its reputation for doing business in a socially responsible manner. We will only source products from suppliers who are similarly committed to manufacturing products in accordance with our values and in compliance with applicable laws. Suppliers of products to Standard Textile must sign our Supplier Code of Conduct and must commit to comply with our Corporate Social Responsibility program.

Thank you for doing your part to fulfill
the obligations of **“Do the Right Thing.”**
It’s our One Standard for success.

**Code of
Conduct**

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