

Global Code of Business Conduct and Social Responsibility

Schreiber Foods, Inc. and its subsidiaries have a responsibility to work with customers, suppliers, partners and advisors in a law-abiding manner and according to high ethical standards in every community in which they do business. Schreiber complies with all laws and governing regulations applicable in the country, state and local jurisdiction where business is conducted. All partners are encouraged to be good corporate citizens and to strive to become economic, intellectual and social assets to their local communities.

As members of the Schreiber team, partners are expected to accept certain responsibilities and adhere to acceptable business principles. Partners build meaningful relationships based on collaboration, commitment and trust. Payments, gifts, contributions or similar inducements in the nature of bribes, payoffs, kickbacks, acts of corruption or having similar intentions are inconsistent with the practices of the Company and unacceptable as a way of doing business at Schreiber.

No Schreiber funds shall be paid to any government official or political campaign in an attempt to influence the recipient's decision or to encourage them to use their influence with other officials to affect their decisions. In countries where corporate political contributions are legally permissible, a case-by-case review will be required by the Executive Board.

All financial records, assets, liabilities, revenues and expenses must be recorded in such a way as to provide accurate descriptions and controls to each and every transaction.

Schreiber is committed to fair and open competition in markets around the world and partners are expected to comply with the antitrust/competition laws of countries in which they do business.

Schreiber values diversity and protects the right of each partner to fair and equitable treatment. Schreiber partners treat all people with respect and dignity.

Schreiber seeks to establish and sustain a positive environmental legacy for our company, our partners, our communities, our earth and future generations. Schreiber is committed to the prevention of pollution, the protection of the environment and the reduction of the global environmental impact of our business.

Schreiber treats trade secrets and proprietary information about our business activities and our customers and suppliers with confidentiality.

Our suppliers are required to provide a safe and healthful work setting for their workers worldwide by complying with the Schreiber Supplier Code of Conduct.

All partners must conform to the highest ethical and legal standards and preserve Schreiber's integrity and reputation. Our partners care about our customers, our suppliers, our communities and each other. All officers and department/team leaders are responsible to ensure this Global Code of Business Conduct is being followed within their areas of responsibility. All partners are responsible for their actions. The Company will not tolerate any unethical, illegal or discriminatory acts either by its partners or in the use of its financial resources.

To report violations, go to the [Trust Line](#) and communicate through phone, email or anonymous message. Schreiber guarantees that all comments will be heard and all violations will be promptly investigated. Any partner found in violation of this policy will be subject to disciplinary action, up to and including discharge.

Schreibertrustline.ethicspoint.com

December 2017