



All Members and New Members of Kappa Delta Chi Sorority, Inc., shall uphold the values, bylaws, and policies contained within our governing documents. These documents can be found through member only access using Memberclicks at KappaDeltaChi.org.

For outside community partners or university staff/faculty/students this Code of Conduct will outline the basic values, bylaws, and policies all Members and New Members of Kappa Delta Chi Sorority, Inc., shall uphold. Upon reading this document if you feel their could have been an issue that arose by the failure to adhere to any of the standards set out below, we encourage you to submit a report to launch an investigation.

Purpose

The purpose of Kappa Delta Chi is to promote the traditional values of Unity, Honesty, Integrity and Leadership of its members. An organization dedicated to service for institutions of higher education and underrepresented communities with special emphasis on the Hispanic/Latino population; a servitude based on love and friendship.

Mission Statement

Kappa Delta Chi Sorority, Inc. is a Latina-founded, 501 c 7, national sorority that fosters professional development, academics and lifelong learning, and higher education degree attainment; an organization dedicated to community service to institutions of higher education and the community with an emphasis on the Hispanic/Latino population.

ANTI-HAZING POSITION STATEMENT

Kappa Delta Chi Sorority does not encourage, condone or tolerate hazing in any form; we have a zero tolerance policy with regards to hazing. Hazing is illegal and is contrary to the fundamental values and principles of our sisterhood. Furthermore, we are proud to stand as one of the few Greek-letter organizations that can assert that we have experienced no litigation in regards to hazing in our 31 years of existence.

The definition of hazing that we abide by is:

Hazing is any action or situation which includes any mental or physical requirement, request or obligation placed upon any person which could cause discomfort, pain, fright, disgrace, injury, or which is personally degrading or which violates any Federal, State, local statutes or university policy.



Not all hazing activities are physical in nature. Hazing can include depriving members of sleep through late night, all-night or early morning meetings/activities; causing mental stress or shock; asking members to participate in unapproved quests, treasure hunts, scavenger hunts, or road trips; and asking members to perform demeaning or degrading tasks.

Violation of Kappa Delta Chi's anti-hazing policies may result in the following consequences, applicable to individual members, chapters, and colonies:

- Suspension of privileges
- Expulsion from the organization
- Revoking of the chapter's charter
- College/university disciplinary action
- Civil and/or criminal penalties

Kappa Delta Chi holds the strong belief that education is the key to eliminating the detrimental practice of hazing. Each chapter is trained on anti-hazing policies on a bi-annual basis prior to administering our national New Member Education program. All of our activities are designed to teach the duties and responsibilities that members of our organization have as sisters, as students at their respective institutions, and as residents of their communities.

Kappa Delta Chi Sorority, Inc. National Diversity Policy - Non-discrimination Clause

It is the policy of Kappa Delta Chi Sorority, Inc. to provide equal membership opportunity to all female persons regardless of age, citizenship status, color, creed, ethnicity, marital status, national origin, parental status, physical/emotional/developmental/mental ability, race, religion, sexual orientation, gender identity and expression, socio-economic status, status as a disabled veteran and/or status with regard to public assistance.

The sorority will not tolerate or condone any abusive or discriminatory behavior on the part of its Members, based on age, citizenship status, color, creed, ethnicity, marital status, national origin, parental status, physical/emotional/developmental/mental ability, race, religion, sexual orientation, gender identity and expression, socio-economic status, status as a disabled veteran and/or status with regard to public assistance.