



Christian City Code of Conduct

At Christian City, we recognize the importance of maintaining an environment of integrity, honesty and respect. Accordingly, we affirm the following commitments to Christian City's stakeholders:

To our residents: We are committed to providing quality housing and care that is sensitive, compassionate, promptly delivered, medically necessary and/or cost effective.

To our colleagues: We are committed to a work setting which treats all colleagues with fairness, dignity, respect, an opportunity to grow, professional development and a team environment in which all ideas are considered.

To our other employees: We are committed to providing a work environment, which has great facilities, modern equipment and outstanding professional support.

To our third-party payers: We are committed to dealing with our third party payers in a way that demonstrates our commitment to contractual obligations and reflects our shared concern for bringing efficiency and cost effectiveness to Christian City.

To our regulators: We are committed to an environment in which compliance with laws, regulations and sound business practices is "woven into" the corporate culture. It is the responsibility of Christian City to aggressively self-govern and monitor adherence to our Code of Conduct.

To the communities we serve: We are committed to understanding the particular needs of the communities we serve and providing these communities quality, medically necessary, cost effective housing and care.

Our Code of Conduct (the "Code") provides guidance to all employees of Christian City, its subsidiaries and affiliates. The Code is meant to assist you in carrying out your day to day activities within appropriate moral, ethical and legal standards and also applies to Christian City's relationships with subcontractors, independent contractors, non-employed physicians, vendors and consultants.