



## HILTON FOUNDATION VALUES

### INTEGRITY

We are guided by a moral compass that directs us to be honest and fair in all we do.

### THINKING BIG

We take inspiration from Conrad Hilton saying, “Nothing worth doing can be done without enthusiasm.” Rather than being daunted by the big challenges we face, we have the optimism and courage to seek bigger solutions.

### HUMILITY

We seek partners to achieve solutions to challenging social issues, recognizing our limitations.

### STEWARDSHIP

We maximize resources in order to advance the mission with the goal of long-term sustainability for the programs we support. We value efficient operations, measurable outcomes and investing in staff and grantee capacity.

### COMPASSION

We approach our work with genuine respect and concern for the lives of the most disadvantaged. We are inspired by Conrad Hilton’s Last Will and Testament to “love one another” and the spiritual life he lived.

## WORKPLACE CULTURE

### COMMUNITY

I CARE about the people with whom I work, and I respect their work.

### LEARN

I SEEK to advance my knowledge and understanding in all I do.

### STRETCH

I TAKE ON professional challenges, recognizing growth comes from successes and mistakes.

### SOLVE

I AM ACTION-ORIENTED in my work.

### SHARE

I COLLABORATE with colleagues in an open, honest and humble manner.

### ACCOUNTABILITY

I AM RESPONSIBLE for my decisions and actions.