



## COMMITMENT

*Conduct yourselves in a way worthy of the gospel of Christ so that, whether I come and see you or am absent, I may hear news of you, that you are standing firm in one spirit, with one mind struggling together for the faith of the gospel.*

*Philippians 1:27*

The Catholic Diocese of Richmond is committed to being good stewards of the resources entrusted to us. The diocese is also committed to fostering an environment where open, honest communications are the expectation, not the exception.

We want you to feel comfortable in approaching your supervisor or local member of leadership in instances where you believe misconduct may have occurred. In situations where you prefer to place an anonymous report in confidence, you are encouraged to use this hotline, hosted by a third-party provider, EthicsPoint.

The information you provide will be sent to us by EthicsPoint on a totally confidential basis if you should choose to remain anonymous.

Examples of misconduct may include, yet are not limited to:

- embezzlement / fraud
- theft
- vandalism
- conflicts of interest
- misuse of diocesan property
- discrimination, retaliation or harassment

Any allegation of misconduct will be taken seriously and promptly investigated.

See the **EthicsPoint FAQs** for more information.