

What to expect when you report an ethics concern:



You have several options for reporting an ethics issue.

Ethics concerns may be reported to your manager, your Human Resources business partner or you can use the Exelon Ethics Help Line. The Ethics Help Line and web portal are available 24 hours a day, every day of

the year. Both have an anonymous reporting option. It's OK if you don't have all the details. Provide as much information as you can. No matter how a concern is shared, Exelon takes each report seriously.



When you use the Ethics Help Line, you can call or submit an online report.

You can access the Ethics Help Line via the Internet or the telephone, whichever is easier or more comfortable for you. Either way, you will have the option to make your

report anonymously. Call 800-23ETHIC (800-233-8442) or access the Ethics Help Line web form via the Ethics page on <https://www.compliance-helpline.com/welcomeExelon.jsp>.



Each report is reviewed and assigned appropriately.

If a report raises a potential violation of the Exelon Code of Business Conduct ("Code"), it will be assigned for investigation to a team with the appropriate subject matter expertise (e.g. HR, Security, Legal, Ethics etc.).

The Ethics Office oversees all investigations to assure consistency and independence.

If a report does not raise an Ethics issue, the Ethics Office will refer the matter to the appropriate department or business unit.

If you make your report anonymously through the Ethics Help Line, you will receive a report key (similar to a username) and you will create your own password. The Ethics Office may post a request for additional information regarding your concern. Please follow up on a regular basis.



The investigation team reviews any relevant evidence and may interview the people involved in the matter.

Investigators will address questions and concerns discreetly and

thoroughly and keep your identity confidential to the fullest extent possible. The goal is a complete and fair investigation of the issues raised by the reporter.



We do not tolerate retaliation.

We will not tolerate retaliation against anyone who, in good faith, raises a question or concern about a potential violation of the Code or potential non-compliance with applicable laws or regulations.



If the investigation determines a violation has occurred, appropriate action will be taken.

The Code will be appropriately enforced, regardless of the seniority, role or location of those involved in

misconduct. To the extent possible we will share the investigation results with the person who reported the concern. However, because investigation results are confidential, you may not know the details of any corrective action.