



CODE OF BUSINESS CONDUCT

Intro/Message from the CEO:

Kodiak's code of business conduct seeks to outline the responsibility of each and every one of us at Kodiak and what is expected of us. In order to continue to be the best Contract Compression Company in the industry, Kodiak employees must act in a way that demonstrates the respect, honesty, integrity and character that has built Kodiak into the successful business that it is. Employees at Kodiak, from Senior Management to individual contributors, should strive to take these values to heart and hold each other accountable.

We can only truly have a GREAT company if we strive to be the best in all aspects of our business, including demonstrating the highest levels of honesty and integrity. It is up to each and every employee to ingrain this into our culture and continue to make it the core of everything we do.

It is truly an honor to be a part of this great company, and this will only help make us stronger and provide for a better future for everyone.

Thanks,

Mickey



Contents

PUTTING OUR CODE OF BUSINESS CONDUCT TO WORK	2
RESPONSIBILITIES OF KODIAK EMPLOYEES AND REPRESENTATIVES	2
REPORTING VIOLATIONS AND PROTECTION FROM RETALIATION	3
COMPLYING WITH THE LAW	4
COMPETITIVE INFORMATION,	7
MAINTAINING OUR INTEGRITY	7
CONFLICTS OF INTEREST	8
MAINTAINING COMPANY ASSETS, PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY	12
THE WORK ENVIRONMENT	13
OTHER MATTERS	14

PUTTING OUR CODE OF BUSINESS CONDUCT TO WORK

All of Kodiak Gas Services, LLC’s directors, officers, employees and representatives (collectively the “Company” or “Kodiak”) are personally responsible for ensuring they conduct all business activities in accordance with this Code of Business Conduct (this “Code”). We also expect our suppliers, vendors, contractors and partners to abide by the principles maintained in this Code. Managers of each functional group and operational area must take the steps necessary to assure full compliance with the laws and regulations that apply to their respective areas.

This Code is intended to provide a source of guiding principles on how to conduct Kodiak’s day-to-day activities responsibly and with integrity. Kodiak complies with The Ten Principles of the UN Global Compact, which drives our belief that corporate sustainability starts with Kodiak’s value system and a principles-based approach to doing business.

RESPONSIBILITIES OF KODIAK EMPLOYEES AND REPRESENTATIVES

Although you are not expected to know every law, rule or regulation that applies to the Company’s operations, you are expected to be familiar with those laws which apply to your areas of responsibility. We expect you to seek advice whenever you are unsure about a situation. If you have questions: ask them. If you have concerns: raise them. In each case, you must exercise caution and be attentive and thoughtful regarding actions that may be illegal, unethical or contrary to this Code or applicable laws.

This Code reaffirms the importance of maintaining the highest standards of business ethics. Adherence to these standards by all Kodiak employees and representatives is the best way to ensure compliance and secure confidence and support in our business. All Kodiak employees and representatives are responsible for their actions, and for conducting themselves with integrity.



Kodiak employees who have questions about the proper course of action in any given situation should consult your:

1. Supervisor or department leader (i.e., Vice President); or
2. Kodiak's General Counsel ("General Counsel").

If you feel uncomfortable discussing the proper course of action to be taken in a given situation with your supervisor or department leader, or you have any other questions or issues relating to compliance with this Code or applicable laws, feel free to contact the General Counsel directly. However, if you wish to remain anonymous, you may use Kodiak's Compliance Hotline at:

1-844-989-1482

or

<http://kodiakgas.ethicspoint.com>

Violations of this Code will not be excused due to lack of understanding, confusion or ignorance concerning any provision of this Code. No person, regardless of status or title, shall direct, or be permitted to direct, a Kodiak employee or representative to commit an illegal, unethical or violative act. In addition, no person may justify an illegal or unethical act by claiming it was ordered by anyone else, including but not limited to, individuals in upper management, the government, etc.

We must all work together to prevent violations of this Code. Situations may arise that raise many questions and make it difficult to know exactly what to do. If you encounter these situations, you should seek advice from your supervisor, department leader or the General Counsel.

REPORTING VIOLATIONS AND PROTECTION FROM RETALIATION RESPONSES TO INVESTIGATIONS AND QUESTIONS

Every Kodiak Employee is responsible for reporting violations of this Code or any other Kodiak policies, whether known or suspected. No disciplinary action will be taken against a Kodiak Employee who in good faith reports a suspected violation or participates in an investigation. Suspected violations should be reported to your supervisor, department leader or the General Counsel. Kodiak Employees are protected from retaliation for reporting a suspected violation even if the same turns out to be unsubstantiated.

The General Counsel is primarily responsible for both internal and external investigations involving possible violations of this Code or applicable laws. Kodiak employees are expected to provide accurate information and to fully cooperate with any investigations. No Kodiak employee should interfere with or obstruct an investigation by providing false information, concealing or destroying information, or disclosing information about an investigation.

If a Kodiak employee is asked or required to be involved in any internal or external investigations, you should notify the General Counsel without delay.



If any lawyers, investigators, law enforcement officers or anyone else from outside the Company asks questions, requests information or wants to discuss any of the following subjects:

- bribery or corruption;
- economic sanctions;
- competition or anti-trust laws;
- anti-boycott laws;
- accidents, injuries, property damage, or any financial or other information related to the Company; or
- any other formal questions or investigations

You should immediately refer any such questions to your supervisor, department leader or the General Counsel so they can provide them with the relevant information.

Kodiak will always cooperate to the best of its ability with the relevant authorities in any jurisdiction, and all Kodiak employees should at all times assist the Company in doing so.

COMPLYING WITH THE LAW

LEGAL REQUIREMENTS

Every law, rule or regulation that applies to Kodiak must be followed at all times. With that in mind, Kodiak employees must keep in mind the following principles:

- Many United States (“U.S.”) laws, rules, regulations, court orders and regulatory commission orders govern Kodiak employees and the Company’s representatives.
- Kodiak employees are responsible for understanding and applying the law(s) applicable to their jobs. Ignorance is no excuse for violating the law.
- Kodiak employees who are responsible for submitting statements, affidavits, data or documents in connection with legal or regulatory proceedings must ensure that all such submissions are true, accurate and complete in every respect.

Kodiak will conduct all its operations in accordance with, and will comply to the fullest extent with, all applicable laws; including the anti-corruption laws and economic sanctions highlighted below.

Kodiak employees who have questions about complying with these legal requirements or how the requirements affect their work should contact their supervisor, department leader or the General Counsel.

ANTI-CORRUPTION LAWS

Kodiak forbids bribery in any form and requires strict compliance with the U.S. Foreign Corrupt Practices Act of 1977 (as amended) (the “FCPA”). These rules and policies set forth in this Code represent a summary of the



Anti-Corruption Laws and apply to all Kodiak employees and representatives, regardless of citizenship or nationality.

Any Kodiak employee or representative who learns of or suspects an actual or potential violation of any Anti-Corruption Law must contact their supervisor, department leader or the General Counsel.

The Anti-Corruption Laws and this Code prohibit Kodiak and all Kodiak employees and representatives from giving or receiving bribes or kickbacks under any circumstances. No Kodiak employee or representative may:

“pay, give, offer, promise to pay, lend, or authorize the payment, gift, offer, promise or loan, any money, financial advantage or anything of value, directly or indirectly to or for the use or benefit of any person in order to:

- influence such person’s acts or decisions;
- obtain, retain, or direct business to any person; or
- secure any improper advantage.”

Bribes include payments made directly for obtaining business, but may also extend to payments made in connection with: (i) procurement, (ii) zoning, (iii) licensing, (iv) customs, (v) visas, (vi) taxes, (vii) police protection; or (viii) other services provided by a government, for the purpose of influencing an official government or commercial decision or securing an improper advantage.

Similarly, no Kodiak employee or representative may request or agree to receive or accept money, financial advantage or anything of value in order to:

- influence an act or decision on your part; or
- extend an improper benefit or advantage to yourself or anyone else.

Improper payments usually involve cash or financial assets but may also be in the form of the below if made with the intent of gaining an improper benefit or advantage:

- excessive or lavish entertainment, meals, or other hospitality expenses;
- gifts or favors;
- offers of employment;
- charitable contributions;
- stock or securities;
- interest in a business venture;
- travel; or
- the payment of expenses,



COMMERCIAL BRIBERY

This Code and the Anti- Corruption Laws prohibit improper payments to all “Government Officials” which include, but are not limited to:

- any officer, member, employee or representative of a government, public international organization or any department or agency thereof;
- any person acting in an official capacity for such government or organization (including consultants, advisors or contractors) in each case, whether full-time or part-time and at any level;
- an officer or employee of a government ministry, department or agency, from the minister or director to the most junior employee;
- anyone who holds a legislative, administrative, or judicial position, whether elected or appointed;
- an official or agent of a public international organization (such as the World Bank, the European Union or the United Nations); or
- anyone who exercises a public function for a foreign country or its public agency;

In addition to the above, Kodiak employees and representatives are strictly prohibited from bribing anyone, or receiving any bribes, for any reason— whether a government official is involved or not!

MONEY LAUNDERING

Kodiak is prohibited under U.S. law from participating in transactions that facilitate criminals in giving the financial proceeds of criminal activities the appearance of legitimacy or that could involve the proceeds of illegal activity. In order to comply with these laws, no Kodiak employee or representative may accept a payment in cash for any service or products sold by Kodiak.

Payments tendered in cash to Kodiak shall be refused and the incident reported to the General Counsel or the Chief Financial Officer (“CFO”) immediately.

ANTI-BOYCOTT LAWS

ANTITRUST, COMPETITION AND TRADE LAWS AND REGULATIONS

At all times, Kodiak and its employees and representatives must comply with all anti-boycott laws.

U.S. law prohibits Kodiak from participating in foreign boycotts or embargoes that the U.S. government does not sanction. These “anti- boycott” laws have the effect of preventing U.S. companies from being used to implement foreign policies of other nations which run counter to U.S. policy. The anti-boycott laws were adopted to encourage, and in specified cases require, U.S. companies to refuse to participate in unsanctioned foreign boycotts.



The U.S. prohibits making agreements or reaching understandings with competitors to set minimum or maximum prices, or any term of sale affecting price; to allocate customers, products, services or territories; or to set the supply or production levels for any product or service. To avoid even the appearance of such activities, Kodiak employees and representatives are **NOT** allowed to:

- exchange pricing or other competitive information with competitors or provide such information to a trade association without prior consultation with the General Counsel and the CFO;
- discuss such information with competitors at gatherings such as trade association meetings or standards bodies meetings; or
- make agreements or reach understandings with competitors not to deal with any customer, supplier, or competitor, or any group of customers, suppliers or competitors or set minimum resale prices of Kodiak products or services offered by independent distributors, retailers or other resellers.

COMPETITIVE INFORMATION,

Competitive information should never be obtained illegally or unethically. Gathering information about competitors and the products and services they offer enables Kodiak to compete effectively in a highly competitive environment. However, competitive information should never be obtained—directly or indirectly— by illegal or unethical means such as:

- misappropriating proprietary information;
- bribery;
- impersonating an employee, supplier or customer of a competitor; or
- hiring consultants to do so.

In general, Kodiak does not ask competitors to supply information about themselves, and Kodiak does not supply information to its competitors, except as necessary to conduct business transactions with them and as required by law. Kodiak employees and representatives must exercise caution in their dealings with competitors. For example, when attending trade shows, industry association meetings, or other meetings where competitors are present, Kodiak employees and representatives may not disclose or receive sensitive competitive information from competitors or their representatives.

MAINTAINING OUR INTEGRITY

KODIAK COMPLIANCE PROGRAM -- COMPANY RECORDS AND FINANCIAL REPORTING

All Kodiak records must be accurately prepared and maintained.

Kodiak is required by law and business necessity to create and maintain records that accurately reflect its business activities and establish its compliance with laws. All Kodiak employees must exercise due care in preparing Kodiak records. Making false entries or altering, concealing or prematurely destroying any Kodiak record or document is strictly prohibited.



Kodiak's financial records must accurately reflect transactions, and Kodiak's internal accounting controls must provide reasonable assurances that:

- transactions are carried out in an authorized manner;
- transactions are reported and recorded in a way that properly reflects the transaction, and that permits correct preparation of financial statements and accurate records of assets;
- access to assets is in accordance with management authorization; and
- comparisons between existing assets and records are made periodically, as appropriate, with action taken to correct discrepancies.

Kodiak's records and accounts are subject to regular internal and external audits to ensure compliance with this Code, and you must not make any false or misleading statements to any internal or external auditor with respect to Kodiak's records, accounts or financial statements.

Allegations or suspicions of questionable accounting, internal accounting control, or auditing matters, including financial reporting misrepresentations, should be referred immediately to the General Counsel or the CFO.

SUSPECTED FRAUDULENT OR ILLEGAL CONDUCT

Fraudulent or otherwise illegal conduct committed on or off the job is prohibited. Fraudulent or illegal conduct includes, but is not limited to: any oral or written misrepresentation of facts, misappropriation of funds, theft, improper reporting of time or expenses, wrongfully claiming employee or dependent benefits, or any other dishonest acts, done on or off the job, and whether done while working for Kodiak or elsewhere. Kodiak employees arrested, or charged with any crime, for conduct done on or off the job, must report the criminal charge in writing to their supervisor, department leader or the General Counsel immediately upon returning to work.

A Kodiak employee's supervisor or department leader is also responsible for immediately reporting the Kodiak employee's criminal charge by forwarding a copy of the Kodiak employee's written notification to the human resources department. If a Kodiak Employee charged with a crime is awaiting trial for suspected criminal conduct done on or off the job, Kodiak may conduct an independent review of the facts and determine whether disciplinary or other employment action is warranted.

Kodiak employees who have questions of improper conduct or dishonest acts, on or off the job, should discuss these with their supervisor, department leader, human resources representative or the General Counsel. Concerns or suspected violations should be reported to the General Counsel.

CONFLICTS OF INTEREST

A conflict of interest arises when a Kodiak Employee's personal interests' conflict with his/her responsibilities to Kodiak.

All Kodiak Employees must:



- avoid activities that create a conflict of interest —or the appearance of one;
- make business decisions that are in compliance with Kodiak’s policies and procedures and in the best interests of Kodiak and its shareholders;
- never let business dealings on behalf of Kodiak be influenced or appear to be influenced by personal or family interests;
- do not use your job for improper personal gain or benefit, or create the impression that you are subject to such influence when making business decisions;
- report any situation to your supervisor, department leader, human resources representative, or the General Counsel that involves a real or apparent conflict of interest, including those that involve relatives; and
- report to your supervisor, department leader, human resources representative, or the General Counsel any outside activity that could create an actual or potential conflict of interest.

Conflict of interest rules governing a Kodiak employee’s immediate family apply to their spouse, registered domestic partner, children, children’s spouses, father, mother, sisters and brothers. The relatives of a Kodiak employee’s spouse or registered domestic partner are also covered by these rules. Kodiak employees may not use any Kodiak assets, property, equipment, or proprietary or confidential information to support any unauthorized outside activity, including the following:

- maintaining employment with a competitor;
- operating a business; or
- operating a business that provides a competitor’s products or services, or Kodiak products and services.

Kodiak policy also prohibits Kodiak employees from taking advantage of business opportunities reasonably available to Kodiak. Any questions regarding this policy should be directed to your supervisor, department leader, human resources representative, or the General Counsel.

RELATIONSHIPS WITH VENDORS, SUPPLIERS AND OTHERS

Kodiak awards business on merit and without favoritism.

When selecting vendors and suppliers, consider the needs of the business, the value, cost and quality of the products, delivery times, and the services they provide. Kodiak employees should avoid situations that call into question their relationship with the supplier. Any purchasing activities must comply with the requirements of Kodiak’s internal procurement practices.

GIFTS, MEALS AND ENTERTAINMENT

Kodiak employees may not seek a competitive advantage through the use of gifts or other personal incentives and may never offer or give a gift or any reward in exchange for a customer’s business or any other improper



advantage. Gifts, meals, entertainment or personal incentives must never be given to obtain a business or competitive advantage.

This section of the Code addresses guidelines for gifts, meals and entertainment to customers in the private sector. Gift-giving practices vary around the world. Gifts are generally given to create goodwill and, in some parts of the world, declining a gift may be an insult to the giver.

On the other hand, accepting a gift may create a conflict of interest or the appearance of a conflict of interest. Moreover, gifts given or accepted to obtain a business or competitive advantage may constitute a bribe or a kickback. Kodiak does not buy business but earns it on the strength of its service and commitment to customer satisfaction. In other contexts, such as during the holiday season or to celebrate an important event in a customer's or supplier's business or life, a gift may be given if it is properly authorized and appropriate.

Kodiak may offer meals or other modest or routine forms of entertainment to customers or suppliers as a courtesy during the course of conducting normal business. If a Kodiak employee is considering entertainment for customers or suppliers that is more than modest or routine, they should obtain the prior written consent from their respective functional or regional Vice President, the department's executive-level leader or the General Counsel.

Any meals or entertainment must be conducted in a manner consistent with Kodiak's policies, including this Code and the Kodiak Employee Expense Policy. Concerns or suspected violations should be reported to your supervisor, department leader, the Human Resources Department, or the Legal Department.

Excessive or lavish gifts may be considered a bribe just like a cash payment. If you are uncertain or have any questions on whether a gift is inappropriate, you should consult with your supervisor, department leader, the Human Resources Department, or the Legal Department before giving/doing anything of value, no matter how nominal, without prior approval of the General Counsel.

Gifts and entertainment will not be approved unless they are:

- not cash;
- of nominal value and not lavish or excessive;
- provided as a courtesy or expression of gratitude;
- permitted under the Anti-Corruption Laws;
- of the type and value that are unequivocally customary and appropriate for the occasion;
- infrequent; and
- accurately recorded in Kodiak's books and records.

ACCEPTING GIFTS AND GRATUITIES

Offers of gifts and entertainment between Kodiak and its customers, suppliers, and other business partners may be a normal part of doing business and a way to build goodwill. Kodiak employees may accept meals,



refreshments or other modest forms of hospitality or entertainment from customers or suppliers as a courtesy extended during the normal course of business, provided the entertainment:

- is for legitimate business purposes, such as building goodwill and strengthening working relationships;
- is not being offered to influence actions such as obtaining special treatment, an award of business, better prices, or improved terms of sale; and
- is not systematic and ongoing.

Kodiak strongly discourages and strictly limits the acceptance of gifts and gratuities from customers, vendors or other third parties who might seek to influence our actions.

As described below, gifts or gratuities may be accepted under appropriate circumstances, such as when the value of the gift is reasonably thought to be less than \$250 (U.S.).

Kodiak employees must report the acceptance (or giving by them) of any gift or gratuity which is reasonably thought to be more than \$250 (U.S.) to their functional or regional Vice President, Executive Leader or the General Counsel.

This subject can be confusing, but some rules are very clear: **Kodiak employees are NEVER permitted under any circumstances to:**

- **accept gifts of cash from anyone;**
- **accept any gratuity in return for services provided;**
- **solicit gifts, directly or indirectly, from customers or suppliers;**
- **accept payments, loans, bribes or kickbacks from anyone; or**
- **accept gifts from suppliers that are in the process of responding to a Kodiak request for a competitive quotation.**

Kodiak employees should report suspected violations of the above restrictions directly to the General Counsel.

POLITICAL CONTRIBUTIONS

The U.S. government has laws regulating corporate contributions to political parties, campaigns and candidates in the form of cash or the use of corporate facilities, automobiles, computers, mail services or personnel. Certain contributions may be prohibited by Company policy even if otherwise permitted by law. Any proposed corporate contributions must be approved in writing in advance by your supervisor and the General Counsel. Involvement and participation in political activities must be at an employee's choosing, on his or her own time, and at his or her own expense.

CHARITABLE DONATIONS



Kodiak believes in contributing to the communities in which it does business; however, improper payments to government officials are sometimes disguised as legitimate charitable contributions. Therefore, Kodiak must be certain that such donations are legitimate and not disguised illegal payments to government officials in violation of the FCPA or other applicable anti-corruption laws.

Charitable donations will only be made by Kodiak after the following procedures, guidelines, and requirements are met:

- All donations should generate publicity or goodwill for Kodiak and demonstrate Kodiak's commitment to the community; whether local, regional, or national.
- Donations will only be authorized after Kodiak establishes that the charity is bona-fide organization and not an entity controlled for the benefit of a government official.
- Documentation that substantiates Kodiak's donation, such as receipts, must be retained and forwarded to Accounting so that the payment or expense may be accurately described and reflected in Kodiak's books and records.

MAINTAINING COMPANY ASSETS, PROPRIETARY INFORMATION AND INTELLECTUAL PROPERTY

PROTECTING COMPANY PROPRIETARY INFORMATION

During your period of employment or other affiliation with Kodiak, you may become aware of sensitive material or proprietary information. This type of information is generally defined as any non-public information in Kodiak's possession. Such information is generally protected by law, and the use of that information outside of Kodiak is unlawful. To protect Kodiak's information and its legal rights, it is critical that the confidential and proprietary status of this information be maintained. The use or disclosure of confidential or proprietary information outside the ordinary course of Kodiak's business as directed by Kodiak's executive management team is strictly prohibited.

RESPECTING THE PROPRIETARY INFORMATION OF OTHERS

E-MAIL AND INTERNET USAGE

It is always Kodiak's policy to respect the proprietary information and rights of others including, vendors, suppliers, customers and competitors. Failure to respect the information of others violates this policy and could place you and Kodiak at significant legal and financial risk. If what appears to be the confidential information of a third party is sent to you or in some way comes into your possession, or you are aware that such confidential information has been sent or is in the possession of one or more of your colleagues, please bring the matter to the immediate attention of the Legal Department.

CONFIDENTIAL INFORMATION

All copyrightable materials, inventions, trademarks, service materials, promotional and marketing ideas, processes or products related to Kodiak's business or any Kodiak employee's job, which is conceived or



developed while employed by Kodiak is by law and policy, property of Kodiak, unless designated otherwise, in writing, by the General Counsel. You must disclose and identify to the General Counsel any new invention, works of authorship, technology advances or unique business solutions developed or discovered during your employment period promptly and in sufficient time so that Kodiak may determine whether to seek legal protection for such items.

For those Kodiak Employees and others affiliated with Kodiak that have access to Kodiak's e-mail and internet systems, such access and use is intended for conducting Kodiak business only. Accessing sites or sending/receiving messages that are inappropriate, particularly those that are hateful or pornographic in nature, is strictly against Kodiak policy. This includes any material that describes or depicts sexual or sexually suggestive actions, appearances or poses, or that contains derogatory material about any racial, ethnic or other group. Additionally, accessing, transmitting or displaying any form of discriminating materials is strictly prohibited, as well as downloading unapproved files onto any Kodiak system. This includes all types of materials that would be in conflict with or in violation of Kodiak's policies. Furthermore, you are prohibited from identifying yourself as a Kodiak Employee or being otherwise affiliated with Kodiak when posting personal comments or material on social media or the internet.

All messages, files, documents and other types of information created by employees for Kodiak's use or purposes while using Kodiak's systems are Kodiak's property. Additionally, you have no right of privacy with respect to Kodiak's e-mail and internet systems. Kodiak reserves all legal rights to inspect all messages and information transmitted through, stored or contained in Kodiak's systems.

THE WORK ENVIRONMENT WORKPLACE HEALTH AND SAFETY

Kodiak strives to provide a safe and healthy work environment. Each employee has a responsibility to maintain a safe and healthy workplace through following applicable safety and health rules and practices and reporting accidents, injuries and unsafe equipment, practices or conditions. Kodiak expects persons performing services for the Company to perform their duties free from the influence of alcohol and drugs while on duty.

PROTECTING THE ENVIRONMENT AND THE WORKPLACE

Kodiak is committed to conducting all of its business operations in a manner that promotes and maintains a clean, safe and healthy environment. It is Kodiak's policy to strictly abide by all applicable environmental laws and policies. Kodiak is committed to establishing and maintaining a work environment in which all individuals are treated with dignity and respect. Kodiak's equal opportunity/non-discrimination commitment governs all terms, conditions and actions related to employment. Kodiak will not tolerate discrimination or harassing conduct, either in the workplace or in any other work-related environment.



OTHER MATTERS

ENFORCEMENT

Kodiak may take disciplinary action against employees, officers and directors who fail to comply with this Code or fail to cooperate with any applicable investigation. In addition, any supervisor, manager or officer who directs, approves or condones violations of this Code, or fails to report the same, will be subject to disciplinary action. If the reporting person is involved in the Code violation, the fact that he or she voluntarily reported the violation will be given consideration by the Company in any resulting disciplinary action. Kodiak reserves the right to seek restitution of any bonus, commission, or other compensation received by any Kodiak Employee who engages in intentional, fraudulent or illegal conduct. A Kodiak Employee dismissed for violating this Code is not eligible for re-employment, service as a consultant, contract or temporary work with Kodiak. In the event such a former Kodiak Employee is re-hired or becomes a Kodiak Employee again by virtue of a future merger or acquisition, Kodiak reserves the right to dismiss the individual.

WAIVERS

From time to time, the Company may waive some provisions of this Code. Any employee, officer or director who believes that a waiver may be necessary should contact Kodiak's General Counsel.

This Code can be found on Kodiak's website at:

www.kodiakgas.com
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This Code is not a contract of employment and does not create contractual rights of any kind between Kodiak Gas Services, LLC. and any of its employees, business partners, agents, distributors, consultants or any other third-party representatives or their respective officers, directors and employees. Kodiak reserves the right to amend, supplement, or discontinue this Code at any time with or without prior notice.