

Reporting Compliance Concerns or Questions



It is the responsibility of every team member to immediately report possible violations of laws and regulations, as well as Bayfront Health's Code of Conduct, policies and procedures. The Compliance and Ethics Program's **Three-Step Communication Process** is an effective method for obtaining guidance and properly reporting concerns.

Concerns include:

- Breaches of protected health information
- Fraud, waste and abuse
- Bribes and kickbacks
- Fraudulent billing
- Confidentiality intrusions
- Improper gifts
- Conflicts of interest
- Patient rights abuses
- Discrimination or discriminatory practices
- Professional standards infringements
- Research misconduct

For more information, visit the **Compliance and Ethics SharePoint site on SWIFT.**



Scan to access the confidential Compliance Hotline online portal to seek guidance or report a concern.

BAYFRONT HEALTH

Compliance and Ethics

Three-Step Communication Process



Call (888) 464-6747 or visit [BayfrontHealth.EthicsPoint.com](https://www.bayfronthealth.com/ethics)