## **Reporting Options and Resources**

Note that some UNC employees are designated Responsible Employees who are required to report incidents of discrimination or harassment based on any protected status. Employees who supervise other employees or are designated as Campus Security Authorities are Responsible Employees. If you share an incident with a UNC employee and are not yet sure if you want to file a report, you should ask if they are a Responsible Employee. (In-person conversations (phone, video, office, etc.) ensure privacy that cannot be fully guaranteed for emails.) <a href="https://eoc.unc.edu/wp-content/uploads/sites/201/2015/07/FAQ\_January\_20\_2018-1-1.pdf">https://eoc.unc.edu/wp-content/uploads/sites/201/2015/07/FAQ\_January\_20\_2018-1-1.pdf</a>

Individuals in these offices are NOT responsible employees and can provide completely confidential advice:

UNC Ombuds –confidential, impartial, informal, and independent resource for everyone at Carolina. <a href="https://www.ombuds.unc.edu">www.ombuds.unc.edu</a>

Student Wellness Coach (biomedical graduate students) – confidential trained mental health provider

https://www.med.unc.edu/wellness/counseling/

Employee Assistance Program (postdocs, staff, faculty) - confidential counseling and resource program

https://hr.unc.edu/benefits/work-life/eap/

## Other Reporting and resources sites:

UNC Equal Opportunity and Compliance Office – EOC creates, implements, and enforces University policies that promote an equitable, inclusive, and welcoming campus community. includes Title IX reporting <a href="https://eoc.unc.edu/">https://eoc.unc.edu/</a>

Safe at UNC - main portal at UNC-Chapel Hill for resources and information about discrimination, harassment, sexual violence, interpersonal violence, and stalking https://safe.unc.edu/

Research Ethics (scientific misconduct, violations of animal or human subjects research, etc.) <a href="https://research.unc.edu/compliance/ethics-point/">https://research.unc.edu/compliance/ethics-point/</a>

UNC Ethics Line (all of campus, any issue) <a href="https://secure.ethicspoint.com/domain/media/en/gui/10808/index.html">https://secure.ethicspoint.com/domain/media/en/gui/10808/index.html</a>

Laboratory and Workplace Safety https://ehs.unc.edu/

UNC Police Department (report a crime, can be anonymous) https://police.unc.edu/

UNC Policies, Procedures, and Standards <a href="https://policies.unc.edu/TDClient/2833/Portal/Home/">https://policies.unc.edu/TDClient/2833/Portal/Home/</a>

UNC Graduate School Policies (handbook) https://handbook.unc.edu/policies.html

UNC Postdoctoral Scholar Policies <a href="https://research.unc.edu/postdoctoral-affairs/policies/">https://research.unc.edu/postdoctoral-affairs/policies/</a>