

Ethics Line Data Privacy notice

Bausch + Lomb takes the privacy of your personal information seriously. You may report your complaints either anonymously or you may choose to identify yourself. In all cases, Bausch + Lomb (“B+L”) takes steps to ensure the confidentiality of any personal information that you choose to disclose to us.

This Privacy Notice is applicable to Bausch + Lomb Americas Inc and to all B+L legal entities, acting as Data Controller, to which you are providing the report or to which the report is related.

Collection and Use of Personal Information

If you choose to identify yourself, we may collect Personal Information like : Name, location, phone or e-mail address, details about the reported incident or violation and people potentially involved, as per the report template.

Your information will be collected based on applicable laws and on company’s legitimate interest and processed only for the purpose of receive, investigate, and resolve ethics and compliance reports and prevent damages to the company, employees and customers.

Your Personal Information and the Personal Information eventually reported by you will be stored only for as long as (i) is necessary to achieve the purposes of the processing in line with the B+L data retention policy; or (ii) required by applicable law.

Sharing of Personal Information

Only as strictly needed to investigate and resolve complaints, we may share your Personal Information and the Personal Information eventually reported by you with:

- other B+L entities and service providers who have a need to see this as part of the investigation, or in the course of administering the reporting tool.
- public authorities, government regulators or other law enforcement officials and courts, as required or permitted by law or when compelled by a binding order; and
- other third parties in connection with a corporate restructuring, sale or assignment of assets, merger, or divestiture of B+L.

We share your personal information based on written agreements only which commit the suppliers to appropriate safeguards in relation to the processing and transfer of your Personal Information.

Data Security

We maintain appropriate technical, physical, and organizational measures to protect Personal Information against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure or access.

Your Rights – Contact Us

You may exercise your Data privacy rights, subject to restrictions under applicable laws, or raise any concern on our use of your Personal Information by contacting us at DPO@bausch.com.

Please note that you may have the right to lodge a complaint with the competent Supervisory Authority in your country of origin.