

NBA Gaming Hotline – FAQs



▼ **What is EthicsPoint?**

- EthicsPoint is a comprehensive and confidential reporting tool created by NAVEX Global to allow employees to report potential or actual violations of workplace rules.

▼ **What violations are covered by this hotline?**

- This hotline is dedicated to reports involving actual or suspected violations of the NBA Gaming Policy, which applies to all NBA Leagues.

▼ **What is an “NBA League”?**

- An “NBA League” includes the NBA, WNBA, NBA G League, NBA 2K League, the Basketball Africa League (BAL), and any other league associated with the NBA.

▼ **Who is covered by the NBA Gaming Policy?**

- The Policy applies to all NBA League employees, including referees, and all NBA League Governors, team investors, officers, directors, and team personnel, including players, general managers, coaches, athletic trainers, and scorers’ table personnel. The Policy also covers employees of team affiliates if such persons have involvement in team matters.

▼ **How can I submit a report to this hotline?**

- With EthicsPoint, you have the ability to file a confidential, anonymous report via the telephone or the internet.

▼ **Where do these reports go? Who can access them?**

- Reports are entered directly on the EthicsPoint secure server. EthicsPoint makes these reports available to a limited group of NBA league office executives who are responsible for evaluating the reports.

▼ **Can I file a report while I am in a team facility and still remain anonymous?**

- EthicsPoint does not track user information, and all reports are kept anonymous if requested. EthicsPoint is contractually committed not to pursue a reporter’s identity if anonymity is requested.

▼ **I am concerned that the information I provide EthicsPoint will ultimately reveal my identity. How can you assure me that will not happen?**

- The EthicsPoint system is designed to protect your anonymity. However, if you wish to remain anonymous, make sure that the body of your report does not accidentally reveal your identity by inadvertently disclosing other identifying information.

▼ **Is the telephone toll-free hotline confidential and anonymous too?**

- Yes. You will be asked to provide the same information that you would provide in an internet-based report, and an interviewer will type your responses into the EthicsPoint website. These reports have the same security and confidentiality measures applied to them.



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▼ **What if I want to be identified with my report?**

- If you wish to disclose your identity, there is a section in the report that allows you to do so.

▼ **I am not sure if what I have observed or heard is a violation of the NBA Gaming Rules, but it just does not look right to me. What should I do?**

- File a report. EthicsPoint can help you prepare and file your report so it can be properly understood. We'd rather you report a situation that turns out to be harmless than let possibly prohibited behavior go unchecked because you weren't sure.

▼ **What if I remember something important about the incident after I file the report? Or what if the league office has further questions for me concerning my report?**

- When you file a report at the EthicsPoint website or through the EthicsPoint Call Center, you receive a unique, randomized number called a "Report Key" and are asked to choose a password. You can return to the EthicsPoint system again either by internet or telephone and access the original report to add more detail or answer questions posed by a league representative. We strongly suggest that you return to the site in the time specified to answer league office questions.

▼ **Are these follow-up reports as secure as the first one?**

- All EthicsPoint correspondences are held in the same strict confidence as the initial report, including anonymity.

▼ **What if I lose my Report Key or forget the password I created?**

- If you lose your Report Key or password, you will need to file a new report. If you file a new report, please mention that it is related to a previously-submitted report or question.

▼ **Can I still file a report if I don't have access to the internet?**

- If you don't have access to the internet, you can call the EthicsPoint toll-free hotline, which is available 24 hours a day, 365 days a year.

