

The organization's success and reputation are built on quality performance and ethical conduct. As SCI, a private, non-profit organization committed to advocating for and providing services to people with disabilities, older adults, and other populations, each Team Member is entrusted with the responsibility of upholding high standards of personal conduct and ethical performance that go beyond the ordinary expectations of employment.

This Code of Ethics and Conduct for Team Members is to be used as our guide to ethical standards of decision-making and business behavior. It stands as a statement of how we intend to conduct ourselves with co-workers, business partners, vendors, people we support, and competitors.

All Team Members at SCI are expected to carry out assignments for SCI in a manner that reflects positively on themselves and brings credit to SCI.

- Uphold SCI's core values by treating all people with dignity and respect.
- Dedicate full attention, time, energy, and loyalty to SCI during work hours, ensuring the delivery of quality services and support to those we support.
- Refrain from engaging in personal and professional activities that may tarnish the integrity of SCI, its Team Members, and people supported by SCI.
- Abide by SCI's Conflict of Interest Policy.

By adhering to these ethical principles, each Team Member contributes to maintaining SCI's reputation for excellence, trustworthiness, and commitment to the well-being of the people we support.

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