

Type of Misconduct	Contacts	
<b>CEMEX</b>	<ul style="list-style-type: none"> <li>Financial</li> <li>Accounting</li> <li>Auditing</li> </ul>	Independent member of the Board and the Audit Committee of CEMEX ( <a href="mailto:analysismarginal@gmail.com">analysismarginal@gmail.com</a> )  VP Process Assessment ( <a href="mailto:ricardo.lopez@cemex.com">ricardo.lopez@cemex.com</a> )
		EVP Administration and Organization ( <a href="mailto:luis.hernandez@cemex.com">luis.hernandez@cemex.com</a> )
	<ul style="list-style-type: none"> <li>Ethics</li> <li>Compliance</li> <li>Governance</li> </ul>	VP Process Assessment ( <a href="mailto:ricardo.lopez@cemex.com">ricardo.lopez@cemex.com</a> )
		VP Organization and Human Resources ( <a href="mailto:alberto.dearmas@cemex.com">alberto.dearmas@cemex.com</a> )
Type of Misconduct	Contacts	
<b>CEMEX LATAM Holdings*</b>	<ul style="list-style-type: none"> <li>Financial</li> <li>Accounting</li> <li>Auditing</li> </ul>	Independent member of the Board and the Audit Committee of CEMEX LATAM Holdings ( <a href="mailto:coloma.armero@ext.cemex.com">coloma.armero@ext.cemex.com</a> )
		Internal Audit ( <a href="mailto:carlos.mejiam@cemex.com">carlos.mejiam@cemex.com</a> )

\* CEMEX LATAM Holdings Countries include = Colombia, Panama, Costa Rica, Nicaragua, El Salvador, Guatemala and Brazil

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<b>TCL Group</b>	<ul style="list-style-type: none"> <li>Financial</li> <li>Accounting</li> <li>Auditing</li> </ul>	Independent member of the Board and the Audit Committee of TCL Group ( <a href="mailto:claudiae@tclgroup.com">claudiae@tclgroup.com</a> )  Internal Audit ( <a href="mailto:mariab@tclgroup.com">mariab@tclgroup.com</a> )
Type of Misconduct	Contacts	
<b>CEMEX Philippines Holdings</b>	<ul style="list-style-type: none"> <li>Financial</li> <li>Accounting</li> <li>Auditing</li> </ul>	Independent member of the Board and the Audit Committee of CEMEX Philippines Holdings ( <a href="mailto:p.roxas@roxascompany.com.ph">p.roxas@roxascompany.com.ph</a> )
		Internal Audit ( <a href="mailto:rolando.valentino@cemex.com">rolando.valentino@cemex.com</a> )