

# What Happens After You Make a Report?



> You may choose to report anonymously, where applicable laws allow, but it helps the investigation if you provide your name and/or contact information.

Compliance Office

People Matters

Office of the General Counsel

Corporate Security

Others as Appropriate

> It's your responsibility to participate fully in an investigation if you are asked.

> It may not be apparent to you that an investigation is proceeding.

> Determine if any process or program enhancements are needed.

> Determine if policies or procedures need alteration.

> Determine if discipline is needed.

> Other actions as appropriate.

> For confidentiality reasons, we may or may not be able to make you aware of the outcome of an investigation or any actions taken.



We do not tolerate retaliation in any form against someone who makes a good faith report or participates in an investigation.