

## Member firm resources and information

Location	Member firm resources and information
Global	<a href="#">EY/Ethics Hotline   EY - Global</a>
Austria	<a href="#">Datenschutzerklärung EY/Ethics Hotline   EY - Österreich</a>
Belgium	<a href="#">Whistleblowers - information</a> - Accessible to EY employees only
Brazil	<ul style="list-style-type: none"> <li>For more information about EY Brazil Policy on Investigation of Reported Events, please visit <a href="#">Política EY Brasil de Apuração de Denúncias</a> - Accessible to EY employees only</li> <li>Local support (email): <a href="mailto:comite.etica-conformidade@br.ey.com">comite.etica-conformidade@br.ey.com</a></li> </ul>
Bulgaria	<a href="#">EY/Ethics Hotline</a>
Cyprus	<a href="#">EY/Ethics Hotline   EY - Cyprus</a>
Czech Republic	<a href="#">EY/Ethics Hotline   EY Česká republika</a> <a href="#">EY/Ethics Hotline   EY - Czech Republic</a>
Estonia	<a href="#">EY vihjeliin Building a better working world</a> <a href="#">EY/Ethics Hotline   EY - Building a better working world</a>
Finland	<a href="#">Whistleblowing-process guidelines (FI, EN, SE)   EY Suomi</a>
France	<ul style="list-style-type: none"> <li><a href="#">Code de conduite et dispositif d'alerte   EY - France</a> - Public access</li> <li><a href="#">Dispositif Alerte Professionnelle France</a> - EY France employees only</li> </ul>
Germany	<a href="#">EY/Ethics Hotline   EY - Deutschland</a>
Italy	<ul style="list-style-type: none"> <li>Informativa privacy EY/Ethics - segnalazioni di illecito e whistleblowing: <a href="#">Italy - Policies and Procedures - Whistleblowing - Tutti i documenti (ey.com)</a>;</li> <li>EY Whistleblowing: Frequently Asked Questions (FAQ): <a href="#">ey-whistleblowing-faq-2023.pdf</a></li> </ul>
Japan	<a href="#">EY Ethics Hotline (EY倫理ホットライン)   EY Japan</a>
Latvia	<a href="#">EY/Ethics karstā līnija   EY - Building a better working world</a> <a href="#">EY/Ethics Hotline   EY - Bulding a better working world</a>
Lithuania	<a href="#">EY pasitikėjimo linija „Ethics Hotline“ Building a better working world</a> <a href="#">EY/Ethics Hotline   EY - Building a better working world</a>
Malta	<a href="#">General Policies &amp; Procedures (ey.com)</a> - information for Malta, accessible to EY employees only
Netherlands	<p>For more information on the EYNL Whistleblower's and Complaints Regulation, please visit <a href="#">Klachtenregeling en Klokkenluidersregeling   EY - Nederland</a></p> <p>EY personnel can visit <a href="#">NL Speak up - Home (ey.com)</a></p> <p>The link to the Dutch page regarding the Ethics Hotline is <a href="#">EY/Ethics-meldpunt   EY - Nederland</a> . This is a public website.</p>
Oceania	<p>These links are accessible to EY Oceania employees only:</p> <ul style="list-style-type: none"> <li><a href="#">OmbPoint</a> - A safe space where you can raise and discuss workplace issues. It might be about current workload, promotional opportunities, peer relationships or challenging behaviour - or any number of other things. Ombpoint is a confidential and objective party who can provide you with the skills and confidence to address these conversations - and resolve them so that you can move forward effectively.</li> <li><a href="#">OurEY</a> - Our EY is our central hub for accessing wellbeing resources, instant recognition tools, work perks and benefits.</li> <li><a href="#">Whistleblowing page of Oceania Risk Management SharePoint</a> - Information on whistleblowing disclosures, including a link to FP907 Whistleblowing Policy and Fact Sheet</li> </ul>
Portugal	<a href="#">EY/Ethics Hotline   EY Portugal (PT)</a> <a href="#">EY/Ethics Hotline   EY Portugal (EN)</a>
Switzerland Liechtenstein	<a href="#">Ethics</a> - Accessible to EY Switzerland employees only
United Kingdom	<a href="#">Duty to Report and Speak Up Guidance</a> - Accessible to EY employees only